CONFLICT OF INTEREST – BUSINESS DEALINGS

A. A conflict of interest includes, but is not limited to the following:

1. Acceptance of any form of compensation other than from the Ingham Intermediate School District for any service rendered as part of the official duties of the officer or employee for the district;

2. Involvement in any business being transacted with or before the Board of Education in which the officer or employee or family member has a financial interest;

3. Use of the position, title, or any related authority as an officer or employee in a manner that could result in personal gain or benefit;

4. Demonstration, through work or other action in the performance of the official duties of the officer or employee, of any preferential attitude or treatment of any person in transacting business with the district.

B. No Board member or employee shall directly or indirectly solicit any contract between the district and

1. Him/Herself;

2. Any firm (meaning co-partnership or other unincorporated association) of which he/she is a partner, member or employee;

3. Any private corporation in which he/she is a stockholder owning more than 1% of the total outstanding stock of any class where such stock is not listed on a stock exchange, or stock with a present total market value in excess of $25,000.00 where such stock is listed on a stock exchange or of which he/she is a director, officer or employee; or

4. Any trust of which he/she is a beneficiary or trustee; nor shall he/she take any part in the negotiations for such a contract or the renegotiation thereof or amendment thereto or in the approval thereof; nor shall he/she represent either party in the transaction, except as provided below.
C. Should allegations of any conflict of interest arise, the Board will make a determination of the facts and, if a conflict of interest is found to exist, take all action required by law and any other actions it considers appropriate.

D. No Board or staff member shall solicit or except gratuities, favors, or anything of monetary value from contractors or private parties. Except that an employee may accept the gift of an unsolicited item of nominal value. For the purposes of this section, nominal value is established annually by the Michigan Department of Education.


POLICY

Adopted: April 15, 1980
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February 15, 2005
April 19, 2005
July 19, 2016