CONFLICT OF INTEREST – GIFTS AND GRATUITIES

A. School personnel – both Board of Education members and employees of the Ingham Intermediate School District – to be worthy of public trust, must be guided by principles of ethical conduct. To this end:

1. Public positions should not be used for personal advantage.

2. Favors or gratuities should not be accepted from actual or potential beneficiaries of public acts or from a person who does business or seeks to do business with the school district.

3. School district personnel should not permit themselves to be placed under any kind of personal obligation that could lead any person to expect or hope for special consideration in return.

B. It is the policy of the Board that school district personnel shall not accept any gratuity of goods or money or services within a month period with a value in excess by law. This applies to gratuities from pupils, the parent or guardian of any individual pupil, or from groups of pupils or groups of parents or guardians, or from community organizations, or from any person, firm or corporation directly or indirectly involved or interested in business dealings with the school district.

C. This policy is not intended to prohibit the acceptance of gifts to the school district by the Board. All such gifts become the property of the school district.

CROSS REFERENCE: 9200.00 Gifts to the School District

POLICY

Adopted: May 20, 1980
Amended: February 15, 2005