CIVIL RIGHTS COMPLIANCE

The Board of Education is committed to success for all students and to achieve this goal will provide equal opportunity for everyone in our schools, in the staff hiring process, and ongoing employment. The Board does not discriminate on the basis of race, color, national origin, sex, (including sexual orientation and transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category, (collectively, “Protected Classes”) in its programs and activities, including employment opportunities.

The Board does not discriminate against any employee or applicant for employment with respect to hiring, compensation, terms, conditions or privileges of employment. The administrative regulation detailing our affirmative action plan and grievance procedures comply with Title VI, Title IX of the Civil Rights Act, Section 504 of the Rehabilitation Act of 1973 and Public Act 220 of 1977, as amended.

LEGAL CITATION: M.C.L. 37.2101 et seq., 37.1101 et seq.
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act
42 U.S.C. 2000e et seq., Civil Rights Act of 1964
42 U.S.C. 12112, Americans with Disabilities Act Amendment Act of 1990, as amended

POLICY

Adopted: April 14, 2009
Amended: June 15, 2010
June 18, 2013