COMPENSATION SYSTEM – REVIEW COMMITTEE

A. The superintendent will appoint a review committee of three administrators—one from each of the major divisions of the school district – general education, special education and vocational-technical education. The members of the committee will serve for an indefinite term, at the pleasure of the superintendent.

B. The task of the review committee is to consider any problems, complaints or concerns with the operation of the compensation system, and to make such recommendations for modifications in the system as it deems necessary to the superintendent.

C. The review committee will meet under the chairpersonship of the director for human resources at least once annually. The committee may meet more frequently at the request of the superintendent, director for human resources or any two of the members.

D. The review committee will conduct its annual compensation system review and propose any system modifications on a timeline which will permit consideration and approval of its recommendations, and subsequent implementation of any changes so that salaries and benefits for the following fiscal year may be effective on July 1, other factors permitting. The director for human resources shall establish this timeline with the committee.

ADMINISTRATIVE REGULATION

Approved: November 18, 1980