DISABILITY INCOME PROTECTION INSURANCE BENEFITS – ALL EMPLOYEES

A. The superintendent or his designee shall have the authority, subject to final approval of the Board, to provide disability protection insurance for any and/or all of the employees in the district as a fringe benefit included in their wage and compensation package.

B. Disability income protection coverage in case of a non-work related sickness or accident shall not exceed the amount of sixty-six and two-thirds percent (66-2/3%) of the monthly gross salary of the highest Board approved salary.

C. Benefits for all covered staff begin 90 calendar days after the onset of disability. All such benefits continue to age 65 or the termination of the disability, whichever occurs first. Benefits are subject to the offsets described in the policy.

D. The Board reserves the right to select the carrier.

E. This benefit is subject to the terms and conditions of the appropriate master insurance policy issued by the carrier to the Board.

F. A decision not to select this benefit on the part of any employee does not entitle the employee to any cash benefit or alternative benefit except as may be specified above.

ADMINISTRATIVE REGULATION

Approved: January 19, 1993