OUTSIDE EMPLOYMENT – CLASSIFIED EMPLOYEES

A. Outside employment which does not interfere with the regular duties of a person employed by the school district and is not in conflict with the role of the district employee is considered a personal matter of the employee.

B. Before staff engage in outside work they should consider whether such work in any way conflicts with their current duties.

C. Employees are expected to keep their immediate supervisor informed of outside employment commitments.

D. Should a conflict develop between outside employment and employment with the district, the employee is expected to cooperate with his/her supervisor in resolving the conflict.

E. The superintendent shall have the final decision in any conflict resolution necessary to protect the interests of the district.

Adopted: December 15, 2009