HARASSMENT OF STUDENTS

The Board recognizes that students need to feel safe in the school and work environment to be successful. It is the policy of the District to provide a safe and nurturing educational environment for all of its students. Any form of unlawful or unwelcomed harassment is prohibited, and will not be tolerated. This commitment applies to all district operations, programs, services and activities. This includes inappropriate conduct by other students, as well as any other person in the school environment; including employees, board members, parents, guests, contractors, vendors, and volunteers. All students, administrators, teachers, staff and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful or unwelcomed harassment. The superintendent shall work with building administrators to establish appropriate administrative regulations to prevent student harassment.

Legal Citation:  
Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C 2000d et seq.  
MCLA 37.1101 et seq; MCLA 37.2101, et seq; MCLA 722.621 et seq;  
42 U.S.C. 2000e et seq.  
42 U.S.C. 1983  
42 U.S.C. 2000ff et seq., The Genetic Information Nondiscrimination Act  
29 C.F.R. Part 1635  
42 U.S.C. 12101 et seq.  
Policies on Bullying, Michigan State Board of Education, 7-19-01  
Model Anti-bullying Policy, Michigan State Board of Education, 09-2006  
National School Boards Association Inquiry and Analysis – May 2008

POLICY

Adopted: June 19, 2007
Amended: February 18, 2014