CONTAGIOUS AND COMMUNICABLE DISEASES

A. This policy and administrative regulation are meant to notify students and staff that Ingham ISD will seek to provide a safe environment to learn.

B. For the purposes of this policy and administrative regulation, these diseases shall include:

1. HIV (Human Immunodeficiency Virus)
2. AIDS (Acquired Immune Deficiency Syndrome)
3. AIDS Related Complex (Condition)
4. HAV, HBV, HCV (Hepatitis A,B,C)
5. Other diseases that may be specified by the state department of health as contact communicable and/or contagious diseases.

The Board recognizes the fact that individuals who have contracted some of the foregoing diseases may not exhibit symptoms for many years after exposure and may, in fact, not be aware that they have contracted the disease. They are, however, able to transmit the disease to other individuals.

C. The superintendent will seek to protect, within the parameters of the law, the identity of students or staff who reveal the fact they have contracted one of these diseases will have their status safeguarded in accordance with federal and state statutes dealing with confidentiality and that their civil rights will be respected. Staff members will have access to district leave policies in accordance with board policy and negotiated agreement and opportunities for reasonable accommodation as described by the American with Disabilities Act.

Should a student be unable to attend school as a result of illness, an alternative education program shall be provided in accordance with the Board’s policy and administrative guidelines dealing with homebound instruction.

The superintendent, or his designee, will develop an educational program in accordance with Michigan law that will ensure proper instruction of guidance counselors, nurses (need not be included if a “licensed health care professional”), teachers, and other school personnel who teach students about HIV and AIDS. Such a program shall include information about:
1. The nature of the disease;
2. Its causes and effects;
3. The means of detecting it and preventing its transmission;
4. The availability of appropriate sources of counseling and referral; and
5. Any other information that is appropriate considering the age and grade levels of students.
6. Where to find appropriate supplies and how to properly use them