Ingham School Officers Association

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ISOA Executive Board Meeting
March 1, 2017
Minutes

Present
Nell Kuhnmuench (East Lansing), Cammy Wheeler (Haslett), Doug Needham (Holt), Lori Zajac (Holt), Barbara Weathers (Ingham ISD), Nino Rodriguez (Lansing), Amy Crites (Okemos), Mary Ann Martin (Waverly), Narda Murphy (Williamston), Jeff West (Williamston)

Absent
Mike Kapp (Dansville), Erin Schor (Ingham ISD), Scott Koenigsknecht (Ingham ISD), Dave Cowing (Leslie), Mary Crowl (Leslie), Eric Isham (Leslie), Tom Curtis (Mason), Kurt Cremer (Mason), Dean Bolton (Okemos), Judy Heeney (Stockbridge), Holly Nester (Waverly), Amy Coe (Webberville), Curt Carpenter (Webberville), Joel Gerring (Williamston)

Superintendents' Round Table Debrief
Narda Murphy, Williamston Community Schools Superintendent

Ms. Murphy reviewed the topics of discussion from the February Superintendents' Round Table Meeting.

The superintendents discussed the continued substitute teacher shortage and creative ways to cover the classrooms. Ms. Murphy shared that Williamston has some paraprofessionals who have teaching certificates and they have been used to cover when there is a substitute teacher shortage. This means they aren't available to work as a paraprofessional during those times, and this is also giving a false fill rate for Williamston.

Concerns from the ISOA group included ways to keep teachers in the classrooms and the loss of teaching hours, because substitutes show movies or don't have complete lesson plans. The group liked the ideas of permanent substitutes in a district and the state allowing retired teachers to return to sub without penalty to the teacher or district. The concern continues to be the quality of education the students are receiving when the teacher is not in the classroom.

Roberta Perconti presented a district scorecard meeting update to the superintendents. Laura Colligan and Shelly Proebstle reviewed the third-grade reading mandate and what it will mean for districts.

Districts now have the option to keep opioid overdose treatments on-hand. Training is available from the Ingham County Health Department.

The idea of a county enhancement millage was discussed. All twelve districts would have to agree to the millage to move the idea forward. Several ISOA board members felt that their district would not support an enhancement millage due to recent bond votes.

Dr. Koenigsknecht reviewed "Michigan's Response to the Every Student Succeeds Act (ESSA)" and what the new report cards will look like in the future. The report card will include: Student Proficiency, School Quality/Student Success, Student Growth, Graduation Rate, English Learner Progress and Assessment Participation.

The last item reviewed was special education funding for students with IEPs who are attending cyber-schools. The idea of requiring a 105c agreement with cyber schools was discussed. This would require that the districts would have the opportunity to be at the table when determining student needs.

Prevention Services Opportunities
Kim Thalison, Prevention Services Supervisor, Easton RESA
Andrew Rable, Student Support Services Executive Director, Ingham ISD

Ingham ISD provides seven social workers across six LEAs and PSAs and six school psychologists across seven LEAs and PSAs. Their focus is to work with kids who have IEPs to provide them on-going support, work with all students who need support on an as-needed basis and provide emergency assistance when needed.

Additional Ingham ISD supports include:

- Trauma-Informed Practices – Many students experience one to three traumatic experiences before they start school. Research has found that these kids don't respond to the typical interventions of support. Using the trauma-informed practices is a different approach to reach these students.

- Professional Learning Community – Opportunities for school social workers to learn best practices together.

- CPI's Nonviolent Crisis Intervention Certification – This is a multi-day training for building staff. The new law states that every building will need to have two staff members trained in nonviolent crisis intervention. It does not mean that every teacher needs to be trained, but all must understand the principles (this includes substitute teachers).

Eaton RESA Prevention Program Services is a grant-funded department providing social-emotional supports to families and school districts in Clinton, Eaton and Ingham Counties.

Eaton RESA prevention program services include:

- Michigan Model for Health – training offered

- MiPHY (Michigan Profile for Healthy Youth) online survey of students in grades 7, 9 and 11. Most Ingham County schools participate in the survey, and the county and districts receive the data. Student information from the survey includes alcohol, tobacco and marijuana use, plus questions related to depression and thoughts of suicide.

- Youth Photo Voice Project – A project targeting youth concerns where students are taught to use journaling and pictures to explore what is on their mind.

- Peer Assistance Leaders (PALs) – 29 participating schools in the tri-county area
- Michigan Model Health, Sex Ed/HIV training, Puberty the Wonder Years curriculum training
- Pregnancy Prevention
- Stepping Up Together - teen parent case management
- SPLASH+ – nutrition program for schools
- Signs of Suicide – training and curriculum support
- Community Prevention Coalitions
- Community involvement in multiple health-serving organizations

Information regarding the prevention services offered is sent to the districts through curriculum directors, superintendents, counselors and local contacts.

Topics of Interest for 2017-18

- Restorative justice discussion and the requirements under the law
- Preventative services
- Tours of the Ingham ISD campus (CACC, SLCC, Heartwood)
- School of Choice in Ingham – Make Ingham County the county of choice for school of choice students. Promote all the public schools in the county
- School climate – alignment with school, home and community
- Adjusted start times with a focus on later start times for high school students, and earlier start times for elementary students.
- Substitute teacher pool – what can we do as a county
- County-wide calendar for professional development and training for teachers. Working together as a county to keep the teachers in the classroom.

District Updates:

Dansville: NA

East Lansing: Bond proposal moving forward in May 2017 and a sinking fund renewal in the fall of 2018.

Haslett: Recently experienced the suicide of a student. Today's presentation gave some great resources for the future.

Holt Recently completed Marzano evaluation training. Holt included board members from Leslie Schools for the training. Holt will start before Labor Day next year.

Ingham ISD: NA

Lansing: Currently keeping busy with work related to the bond.

Leslie: NA

Mason: NA

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Okemos: Beginning the superintendent search process with MASB. Held a community conversation forum for the community to suggest topics for the school board. The equity and diversity plan is going well.

Stockbridge: NA

Waverly: Contract negotiations with the teachers continue.

Webberville: NA

Williamston: Had 32 candidates for the superintendent position. Currently reviewing a portion of those candidates.

2016-17 Meeting Schedule:

All ISOA meetings are held on the first Wednesday of the month from 7:30-9:00 am, at Ingham ISD in Mason, unless otherwise noted.

- September 7, 2016
- October 6, 2016
- November 2, 2016
- December 7, 2016
- No January Meeting
- February 1, 2017
- March 1, 2017
- No April Meeting
- May 3, 2017