

INVITATION TO BID INGHAM ISD – RTU REPLACEMENT PROJECT

Ingham ISD is requesting sealed bids for Rooftop Unit Replacements at Heartwood School and Wilson Talent Center based on the information included in this document.

Sealed bids are to be returned no later than **February 20, 2025 1:00 pm EST** to Ingham ISD, Thorburn Education Center, Purchasing Department, 2630 West Howell Road, Mason, Michigan, 48854, at which time they will be publicly opened. Bids received after the specified date and time will not be accepted. Email, facsimiles, verbal or any other responses are not acceptable. Please include the following information on the outside of your sealed envelope:

Name of submitting firm SEALED BID: IISD – RTU Project ITB DUE: 2/20/2025 at 1:00 pm EST

No responsibility shall attach to either District or their representatives for improper delivery or premature opening of any bid which is not properly addressed, delivered, and identified.

Please submit one (1) original and one (1) flash drive of the completed bid. Please see below timeline.

ITB distributed to vendors Mandatory walkthrough* Questions due from vendors Answers due to vendors Bids due from vendors** Public Bid Opening** Estimated Award Date

January 28, 2025 February 6, 2025 2:30 pm – 4:00 pm EST February 11, 2025 at 5:00 pm EST February 13, 2025 at 5:00 pm EST February 20, 2025 at 1:00 pm EST February 20, 2025 at 1:00 pm EST March 18, 2025

*Walkthrough location – Heartwood 625 Hagadorn Rd, Mason, MI 48854 and Wilson Talent Center, 611 Hagadorn Rd, Mason, MI 48854. **Bid opening at Ingham ISD, Thorburn Education Center, 2630 West Howell Road, Mason, MI 48854

If there are any questions regarding the bid process, specifications or services required, please send them in writing via email to <u>purchasing@inghamisd.org</u> by February 11th by 5:00 pm EST. Answers will be submitted to vendors no later than February 13th at 5:00 pm EST. Only written questions and corresponding answers shall be binding.

Sincerely,

Sarah Ritter Ingham ISD



OVERVIEW AND BACKGROUND

Ingham ISD invites proposals for two (2) rooftop unit replacements for Wilson Talent Center located at 611 Hagadorn Road, Mason, MI. 48854 and two (2) rooftop unit replacements at Heartwood School at 625 Hagadorn, Mason, MI 48854.

Ingham ISD will consider awarding this project to multiple vendors if that is what is most beneficial. In Attachment E please indicate if you are providing a proposal for the Heartwood RTU replacement project, the Wilson Talent Center RTU Replacement Project or Both projects.

BID SPECIFICATIONS – WILSON TALENT CENTER

- Pricing for two (2) packaged 35-ton rooftop units for Wilson Talent Center.
- Removal of two (2) old units.
- Placement of two (2) new units.
- Major components of the removed units will remain the property of Ingham ISD.
- Ingham ISD would prefer that any proposed system be a Dakin Unit.
- Vendor would be required to work with current control system. Vendor to integrate new units into energy management system. Contact Dan Rademacher at Control Solutions (616) 247-9422, drademacher@csibas.com.
- Units should not come with package controls. They should be DDC ready for our controls.
- Vendor should submit their proposal with line-item pricing that details each cost and a copy of the specification sheet for the units.

WILSON TALENT CENTER BID PRICING MUST INCLUDE:

- Material Costs: Detailed breakdown of all materials.
- Additional Costs: Manufacturer startup, warranty, software, and license costs.
- Delivery/Freight Costs: Include transportation fees to the job site.
- Installation Costs: Labor and expenses related to installation.
- Lead Times: Estimated delivery and installation timelines.
- Equipment: All necessary equipment and tools for the job.
- Labor: Cost of labor, including hours and rates.
- Including all plumbing and electrical that is not controls.
- Permits: Costs for required permits.
- Warranty Info: Details of warranties for all items.
- Performance Bond: Cost of the performance bond.



• Exclusions: Roof work is not included.

BID SPECIFICATIONS – HEARTWOOD SCHOOL

- Pricing for two (2) packaged rooftop units for Heartwood School.
- Removal of two (2) old units.
- Placement of two (2) new units.
- Major components of the removed units will remain the property of Ingham ISD.
- Current units are AAON. Ingham ISD would prefer a similar unit to eliminate roof and curbing work. If any roof and curb work is needed the vendor will be responsible.
- Vendor would be required to work with current control system. Vendor to integrate new units into energy management system. Contact Dan Rademacher at Control Solutions (616) 247-9422, drademacher@csibas.com.
- Units should not come with package controls. They should be DDC ready for our controls.
- Vendor should submit their proposal with line-item pricing that details each cost and a copy of the specification sheet for the units.

HEARTWOOD SCHOOL BID PRICING MUST INCLUDE:

- Material Costs: Detailed breakdown of all materials.
- Additional Costs: Manufacturer startup, warranty, software, and license costs.
- Delivery/Freight Costs: Include transportation fees to the job site.
- Installation Costs: Labor and expenses related to installation.
- Lead Times: Estimated delivery and installation timelines.
- Equipment: All necessary equipment and tools for the job.
- Labor: Cost of labor, including hours and rates.
- Including all plumbing and electrical that is not controls.
- Permits: Costs for required permits.
- Warranty Info: Details of warranties for all items.
- Performance Bond: Cost of the performance bond.
- Exclusions: Roof work is not included.



GENERAL TERMS AND CONDITIONS

- 1. It is the desire of Ingham ISD to select a vendor that can provide the best overall value rather than simply choosing the low bidder. All considered bids must meet or exceed all specifications herein.
- 2. Ingham ISD reserves the right to accept or reject any or all bids, or portions thereof, if it deems such an action to be in its best interest. Ingham ISD reserves the right to award a contract to a bidder other than the lowest bidder and has sole discretion to determine the lowest responsible bidder. Furthermore, Ingham ISD reserves the right to split any ensuing award among multiple vendors or to award the bid in whole to one vendor.
- 3. Ingham ISD reserves the right to retain all bids submitted and to use any ideas in the bid regardless of whether the bid is accepted or not.
- 4. All bids shall remain firm for at least ninety (90) days from the date the bids are due. Once a Vendor has been chosen, they must work with Ingham ISD staff to establish an acceptable timeline for installation.
- 5. Ingham ISD reserves the right to conduct discussions, request additional information (including pricing clarifications), and negotiate with selected vendors prior to awarding the contract.
- 6. Ingham ISD is not responsible for any cost or expense the Vendor incurs implementing the requirements of this ITB. All pertinent expenses necessary for proper execution of the contract are the responsibility of the Vendor and are to be included and considered part of the submitted proposal price, including any necessary nighttime/weekend work. After a bid has been awarded, the Vendor shall not be allowed any sum above the price specified in the bid submitted, unless agreed to in writing by Ingham ISD.
- 7. This contract and/or any part of this contract are not to be subcontracted without expressed written consent of Ingham ISD.
- 8. Vendor must know that Ingham ISD is a governmental unit and is exempt from the payment of all State and Federal taxes. The prices quoted by the Vendor must therefore not include taxes.
- Ingham ISD shall issue the vendor a purchase order in connection with this bid. Invoice(s) for the items shall note the purchase order number and be sent by U.S. Mail to Ingham ISD c/o Ingham ISD, 2630 W Howell Rd, Mason, MI 48854, emailed to purchasing@inghamisd.org or faxed to 517.676.8007. All payment terms will be a minimum of Net 30.
- 10. Ingham ISD reserves the right to terminate the contract at any time due to the Vendor's failure to comply with the terms of the contract. Ingham ISD reserves the right to a review of compliance with specifications and overall Vendor performance. A finding of noncompliance may result in the termination of the contract. Ingham ISD will notify the Vendor of the termination thirty (30) days prior to any action being instituted. The Vendor will be permitted a rebuttal during this period and time to fix the problem. Ingham ISD will determine if the problem has been properly resolved. Items must be completed to the satisfaction of Ingham ISD or could result in termination of the contract.
- 11. Submission of a bid indicates acceptance by the Vendor of the terms and conditions contained in this ITB, unless an exception is clearly and specifically noted by the Vendor in the applicable section of the Vendor Signature Page, Attachment B, of the ITB submitted. Any vendor exceptions will need to be confirmed in writing by Ingham ISD before they are accepted.
- 12. This bid submitted by the successful Vendor, attachments and mutually negotiated addenda constitute the entire contract between the Vendor and the District. Additional documents and/or agreements, including non-negotiated provisions developed by the Vendor, are not part of the executed contract.
- 13. The Vendor will protect, defend and indemnify Ingham ISD, its officers, agents, volunteers and employees from any and all liabilities, claims, liens, fines, demands and costs, including legal fees, of whatsoever kind and nature which may result in injury or death to any person, including the Vendor's own employees, and for any loss or



damage to any property, including property owned or in the care, custody or control of Ingham ISD in connection with or in any way incident or arising out of the occupancy, use, service, operations, performance or nonperformance of work in connection with this contract resulting in whole or in part from negligent acts or omissions of the Vendor, any subcontractor, or any employee, agent or representative of the Vendor or any subcontractor.

- 14. Vendor shall maintain in effect at all times during the term of this agreement, with insurers licensed to do business in the State of Michigan, and shall furnish satisfactory evidence to Ingham ISD of the following insurance coverage:
 - a. Commercial General Liability Insurance on an "occurrence" basis with limits of liability not less than One Million Dollars (\$1,000,000) per occurrence and Two Million Dollars (\$2,000,000) aggregate limits for personal injury, bodily injury and property damage liability.
 - b. Workers' Compensation Insurance including Employers Liability coverage, in accordance with all applicable statutes of the State of Michigan.
 - c. Commercial Umbrella Liability coverage-in an amount not less than Two Million Dollars (\$2,000,000).
 - d. Cancellation Notice: All of the insurance described above shall include an endorsement stating the following: "It is understood and agreed that thirty (30) days advance written notice of cancellation, non-renewal, reduction and/or material change shall be sent to CUSTOMER."
 - e. Certifications of insurance shall name Ingham ISD as an additional insured party for all coverage listed.
 - f. Vendor will supply an insurance certificate of auto liability and excess liability coverage upon request by Ingham ISD. Cargo liability will be no more than \$1,000.00 per shipment.
- 15. The installation shall be done by trained and qualified personnel. Any damage done to the Vendor's equipment is the responsibility of the Vendor. Furthermore, Vendor shall assume responsibility for the repair of any damage done to Ingham ISD Community School buildings, equipment and facilities occurring as a result of installation.
- 16. The vendor will be responsible for identifying, obtaining, and paying for all necessary permits and approvals required to complete the project.
- 17. This contract is to be interpreted by the laws of Michigan. The parties agree that the proper forum for litigation arising out of this contract is in Ingham County, Michigan.
- 18. This project is subject to the prevailing wage requirements as mandated by the State of Michigan.



BID SUBMISSION

Bids must include the following:

- Vendor Signature Page Attachment A
 - Complete Attachment A-Vendor Signature Page. A corporate official legally authorized to bind the company must sign the Vendor Signature Page in black or blue ink.

• Additional Vendor Information – Attachment B

• Please complete Attachment B with additional vendor information.

• Iran Affidavit – Attachment C

 Public Act 517 of 2012 defines an Iran Linked Business as: 1) a person engaging in investment activities in the energy sector of Iran, including a person that provides oil or liquefied natural gas tankers or products used to construct or maintain pipelines used to transport oil or liquefied natural gas for the energy sector of Iran; or 2) a financial institution that extends credit to another person, if that person will use the credit to engage in investment activities in the energy sector of Iran. Please sign certifying that your company is not an Iran linked business.

• Familial Disclosure – Attachment D

- Complete and submit with ITB
- Cost Analysis Attachment E
 - o Complete and submit with ITB



Bids will be Returned To SEALED BID: IISD – RTU Project 2630 West Howell Road Mason, MI 48854

By signing below, the undersigned certifies that he/she has read and understands the instructions and conditions to Vendors, the information provided is accurate and that a duly authorized agent of your firm has signed this bid. The bidder certifies offers to furnish products and/or services in strict accordance with the requirements of the bid including terms and conditions; bidder certifies that they understand the services to be provided; that prices quoted are correct; and that this bid is valid ninety (90) days from the date submitted. Further, that he/she will abide by these terms and all applicable state, federal and local laws and regulations governing the services requested. The undersigned also certifies that the company has not been debarred or suspended from doing business with the federal government and does not appear on SAM (System for Award Management) as an Excluded Party.

Company Information

Company Name	
Mailing Address	
Licensure and Number	
Name of Person Completing Bid	
Email of Person Completing Bid	
Telephone Number	
Fax Number	

Please list any exceptions to the terms, conditions, or specifications to the RTU Replacement Project Any exceptions need to be confirmed in writing before being accepted by Ingham ISD.

Authorized Signature_	
Name of Signatory	
Title of Signatory	



Attachment B – Additional Vendor Information IISD RTU Replacement Project

Standard payment terms are a minimum net 30 days.

Please note any early payment term discount and/or deferred payment programs.

Reference Information

Please provide a minimum of three references (K-12 institutions preferred) where a similar program has been utilized within the past five years or is being completed. This list must include the names, addresses and phone numbers of the individuals at the place of business to be contacted.

1.	School District/Company Name	
	Address	
	Contact Name	Phone Number
2.	School District/Company Name	
	Address	
	Contact Name	Phone Number
3.	School District/Company Name	
	Address	
	Contact Name	Phone Number

Please provide any additional information that you believe to be relevant to this ITB and your capabilities to provide the services required.

• W-9 Form Attached	Yes	No
 Does your company accept EFT Payments? 	Yes	No
• Can your company invoice electronically?	Yes	No
• Has your firm been debarred or suspended from doing business with any agency of the Federal Government in the past five years?	Yes	No
• Has your firm been debarred or suspended from doing business with any State Government in the past five years.	Yes	No



AFFIDAVIT OF COMPLAINT - IRAN ECONOMIC SANCTIONS ACT Michigan Public Act No. 517 of 2012

The undersigned, the owner or authorized officer of (the "Bidder"), pursuant to the compliance certification requirement provided in the Ingham ISD ("Ingham ISD") **IISD RTU Replacement Project.**

Invitation to Bid, hereby certifies, represents and warrants that the Bidder (including its officers, directors and employees) is not an "Iran Linked Business" within the meaning of the Iran Economic Sanctions Act, Michigan Public Act No. 517 of 2012 (the "Act"), and that in the event Bidder is awarded a Contract as a result of the aforementioned ITB, the Bidder will not become an "Iran Linked Business" at any time during the course of performing under the Contract.

The Bidder further acknowledges that any person who is found to have submitted a false certification is responsible for a civil penalty of not more than \$250,000.00 or 2 times the amount of the Contract or proposed Contract for which the false certification was made, whichever is greater, the cost of Ingham ISD's investigation, and reasonable attorney fees, in addition to the fine. Moreover, any person who submitted a false certification shall be ineligible to bid on an Invitation To Bid for three (3) years from the date the it is determined that the person has submitted the false certification.

Vendor Information							
Name of Bidder By Date State of County of)	SS.					
Notarized Signature							
This instrument was acknowledg by Bidder Signature Name	ed before me or	n the	date	day of	month	, year	
	Notary Signa Notary Name County, My C Acting in the	e Commission	Expires				



All bidders must complete the following disclosure form in compliance with MCL 380.1267 and attach this information to their bid.

By the attached sworn and notarized statement, we are disclosing the following familial relationship(s) that exists between the owner or any employee of the Vendor and any member of the Districts' Board, employees, or the superintendent.

Disclose any familial relationship and complete the form below in its entirety:

The following are familial relationships as described above (provide employee name, family contact name, family contact position, and familial relationship or NONE).

Owner/ Employee Name	Related To:	Relationship
1.		
2.		
3.		
	Vendor Information	
Signature(s):		
Title:		
Name of Firm:		
State of)) SS	
County of)	
	Notarized Signature	

On this day of, before me a Notary Public in and for said county, personally appeared agent of the said firm and who acknowledged the same to be his free act and deed as such agent.

Notary Signature Notary Name County, My Commission Expires Acting in the County of



COST ANALYSIS

RTU Replacement Project	
Wilson Talent Center	
Materials	
Labor	
Warranty	
Other	
Total Wilson Talent Center Cost	
Heartwood School	
Materials	
Labor	
Warranty	
Other	
Total Heartwood School Cost	
Total RTU Replacement Project - Both Locations	



Gen	eral Information Regarding Fringe Benefits					
Certain fringe benefits may be credited toward the payment of the Prevailing Wage Rate:						
 If a fringe benefit is paid directly to a construction mechanic If a fringe benefit contribution or payment is made on behalf of a construction mechanic If a fringe benefit, which may be provided to a construction mechanic, is pursuant to a written contract or policy If a fringe benefit is paid into a fund, for a construction mechanic 						
annual value of the fringe be	baid by an hourly rate, the hourly credit will be calculated based on the nefit divided by 2080 hours per year (52 weeks @ 40 hours per weel of the types of fringe benefits allowed and how an hourly credit is cal	<).				
Vacation	40 hours X \$14.00 per hour = \$560/2080 =	\$.27				
Dental insurance	\$31.07 monthly premium X 12 mos. = \$372.84 /2080 =	\$.18				
Vision insurance	\$5.38 monthly premium X 12 mos. = \$64.56/2080 =	\$.03				
Health insurance	\$230.00 monthly premium X 12 mos. = \$2,760.00/2080 =	\$1.33				
Life insurance	\$27.04 monthly premium X 12 mos. = \$324.48/2080 =	\$.16				
Tuition	\$500.00 annual cost/2080 =	\$.24				
Bonus	4 quarterly bonus/year x \$250 = \$1000.00/2080 =	\$.48				
401k Employer Contribution	\$2000.00 total annual contribution/2080 =	\$.96				
	Total Hourly Credit	\$3.65				
 Sick pay Holiday pay Accidental Death & Dismemberment insurance premiums The following are examples of items that will not be credited toward the payment of the Prevailing Wage Rate Legally required payments, such as: Unemployment Insurance payments Workers' Compensation Insurance payments FICA (Social Security contributions, Medicare contributions) Reimbursable expenses, such as: Clothing allowance or reimbursement Uniform allowance or reimbursement Travel time or payment Meals or lodging allowance or reimbursement Per diem allowance or payment 						
such as:	on behalf of a construction mechanic that are not wages or fringe be ncement funds aterial loans	enefits,				



OVERTIME PROVISIONS for MICHIGAN PREVAILING WAGE RATE COMMERCIAL SCHEDULE

1. Overtime is represented as a nine character code. Each character represents a certain period of time after the first 8 hours Monday thru Friday.

	Monday thru Friday	Saturday	Sunday & Holidays	Four 10s
First 8 Hours		4		
9th Hour	1	5	0	0
10th Hour	2	6	8	9
Over 10 hours	3	7		

Overtime for Monday thru Friday after 8 hours:

the 1st character is for time worked in the 9th hour (8.1 - 9 hours) the 2nd character is for time worked in the 10th hour (9.1 - 10 hours) the 3rd character is for time worked beyond the 10th hour (10.1 and beyond)

Overtime on Saturday:

the 4th character is for time worked in the first 8 hours on Saturday (0 - 8 hours) the 5th character is for time worked in the 9th hour on Saturday (8.1 - 9 hours) the 6th character is for time worked in the 10th hour (9.1 - 10 hours) the 7th character is for time worked beyond the 10th hour (10.01 and beyond)

Overtime on Sundays & Holidays

The 8th character is for time worked on Sunday or on a holiday

Four Ten Hour Days

The 9th character indicates if an optional 4-day 10-hour per day workweek can be worked **between Monday and** *Friday* without paying overtime after 8 hours worked, unless otherwise noted in the rate schedule. To utilize a 4 ten workweek, notice is required from the employer to employee prior to the start of work on the project.

- 2. Overtime Indicators Used in the Overtime Provision:
 - H means TIME AND ONE-HALF due
 - X means TIME AND ONE-HALF due after 40 HOURS worked
 - D means DOUBLE PAY due
 - Y means YES an optional 4-day 10-hour per day workweek can be worked without paying overtime after 8 hours worked
 - N means NO an optional 4-day 10-hour per day workweek *cannot* be worked without paying overtime after 8 hours worked
- 3. EXAMPLES:

HHHHHHDN - This example shows that the $1\frac{1}{2}$ rate must be used for time worked after 8 hours Monday thru Friday (*characters 1 - 3*); for all hours worked on Saturday, $1\frac{1}{2}$ rate is due (*characters 4 - 7*). Work done on Sundays or holidays must be paid double time (*character 8*). The N (*character 9*) indicates that 4 ten-hour days is not an acceptable workweek at regular pay.

XXXHHHHDY - This example shows that the $1\frac{1}{2}$ rate must be used for time worked after 40 hours are worked Monday thru Friday (*characters 1-3*); for hours worked on Saturday, $1\frac{1}{2}$ rate is due (*characters 4 - 7*). Work done on Sundays or holidays must be paid double time (*character 8*). The Y (*character 9*) indicates that 4 ten-hour days <u>is</u> an acceptable alternative workweek.



ENGINEERS - CLASSES OF EQUIPMENT LIST

UNDERGROUND ENGINEERS

CLASS I

Backfiller Tamper, Backhoe, Batch Plant Operator, Clam-Shell, Concrete Paver (2 drums or larger), Conveyor Loader (Euclid type), Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, End Loader, Gradall (and similar type machine), Grader, Power Shovel, Roller (asphalt), Scraper (self propelled or tractor drawn), Side Broom Tractor (type D-4 or larger), Slope Paver, Trencher (over 8' digging capacity), Well Drilling Rig, Mechanic, Slip Form Paver, Hydro Excavator.

CLASS II

Boom Truck (power swing type boom), Crusher, Hoist, Pump (1 or more 6" discharge or larger gas or diesel powered by generator of 300 amps or more, inclusive of generator), Side Boom Tractor (smaller than type D-4 or equivalent), Tractor (pneu-tired, other than backhoe or front end loader), Trencher (8' digging capacity and smaller), Vac Truck.

CLASS III

Air Compressors (600 cfm or larger), Air Compressors (2 or more less than 600 cfm), Boom Truck (nonswinging, non-powered type boom), Concrete Breaker (self-propelled or truck mounted, includes compressor), Concrete Paver (1 drum, ½ yard or larger), Elevator (other than passenger), Maintenance Man, Mechanic Helper, Pump (2 or more 4" up to 6" discharge, gas or diesel powered, excluding submersible pump), Pumpcrete Machine (and similar equipment), Wagon Drill Machine, Welding Machine or Generator (2 or more 300 amp or larger, gas or diesel powered).

CLASS IV

Boiler, Concrete Saw (40HP or over), Curing Machine (self-propelled), Farm Tractor (w/attachment), Finishing Machine (concrete), Firemen, Hydraulic Pipe Pushing Machine, Mulching Equipment, Oiler (2 or more up to 4", exclude submersible), Pumps (2 or more up to 4" discharge if used 3 hrs or more a day-gas or diesel powered, excluding submersible pumps), Roller (other than asphalt), Stump Remover, Vibrating Compaction Equipment (6' wide or over), Trencher (service) Sweeper (Wayne type and similar equipment), Water Wagon, Extend-a-Boom Forklift.

HAZARDOUS WASTE ABATEMENT ENGINEERS

CLASS I

Backhoe, Batch Plant Operator, Clamshell, Concrete Breaker when attached to hoe, Concrete Cleaning Decontamination Machine Operator, Concrete Pump, Concrete Paver, Crusher, Dozer, Elevating Grader, Endloader, Farm Tractor (90 h.p. and higher),

Gradall, Grader, Heavy Equipment Robotics Operator, Hydro Excavator, Loader, Pug Mill, Pumpcrete Machines, Pump Trucks, Roller, Scraper (self-propelled or tractor drawn), Side Boom Tractor, Slip Form Paver, Slope Paver, Trencher, Ultra High Pressure Waterjet Cutting Tool System Operator, Vactors, Vacuum Blasting Machine Operator, Vertical Lifting Hoist, Vibrating Compaction Equipment (self-propelled), and Well Drilling Rig.

CLASS II

Air Compressor, Concrete Breaker when not attached to hoe, Elevator, End Dumps, Equipment Decontamination Operator, Farm Tractor (less than 90 h.p.), Forklift, Generator, Heater, Mulcher, Pigs (Portable Reagent Storage Tanks), Power Screens, Pumps (water), Stationary Compressed Air Plant, Sweeper, Water Wagon and Welding Machine.



CARPENTER CRAFT JURISDICTION

Michigan recognizes the Carpenters for any and all work related to weatherization that has historically been the work of the Carpenter. This work shall include, but not be limited to: all work defined under the Federal Weatherization Assistance Program.

The jurisdiction of Carpenters, as to all work that has historically and traditionally been performed consisting of the milling, fashioning, joining, assembling, erecting, fastening or dismantling of all materials of wood, plastic, metal, fiber, cork, or composition and all other substitute materials, as well as the handling, cleaning, erecting, installing and dismantling of all machinery, equipment and all materials used by Carpenters.

The jurisdiction, therefore, extends over the following divisions and subdivisions of the trade: Carpenters and Joiners, Millwrights, Pile Drivers, Bridge, Dock and Wharf Carpenters, Underpinners, Timbermen, and Coredrillers, Shipwrights, Boat Builders, Ship- hand, Stair-Builders, Millmen, Wood and Resilient Floor Decorators, Floor Finishers, Carpet-layers, Shinglers, Siders, Insulators, Acoustic and Drywall Applicators, Sharers and House Movers, Loggers, Lumber and Sawmill Workers, Reed and Rattan Workers, Shingle Weavers, Casket and Coffin Makers, Railroad Carpenters and Car Builders, regardless of material used and all those engaged in the operation of woodworking or other machinery required in fashioning, milling or manufacturing of products used in the trade, and the handling, erecting and installing materials on any of the above divisions or sub-divisions, burning, welding and rigging incidental to the trade. When the term "Carpenter and Joiner" is used, it shall mean all the subdivisions of the trade, which are set forth as follows:

- (a) The framing, erecting and prefabrication of roofs, partitions, floors and other parts of buildings of wood, metal, plastic or other substitutes; application of all metal flashing used for hips, valleys and chimneys; the erection of Stran Steel section or its equal. The building and setting of all forms and centers for brick and masonry. The fabrication and erection of all forms for concrete and decking, the dismantling of same (as per International Agreement) when they are to be re-used on the job or stored for re-use. The cutting and handling of all falsework for fireproofing and slabs. Where power is used in the setting or dismantling of forms, all signaling and handling shall be done by carpenters. The setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts. All framing in connection with the setting or metal columns. The setting of all bulkheads, footing forms and the setting of and fabrication of, screeds and stakes for concrete and mastic floors where the screed is notched or fitted, or made up of more than one member. The making of forms for concrete block, bulkheads, figures, posts, rails, balusters and ornaments, etc.
- (b) The handling and erecting of rough material and drywall, the handling, assembly, setting and leveling of all fixtures, display cases, all furniture such as tables, chairs, desks, coat racks, etc., all de-mountable or moveable partitions such as Von wall, E Wall, Steel Case, Herman Miller, Haworth, American Seating, Westinghouse, Lazy Boy, rosewood, etc. All rebuilding, remodeling and setting up of all kinds of partitions, finished lumber, metal and plastic trim to be erected by Carpenters shall be handled from the truck or vehicle delivering same to the job by Carpenters.



CARPENTER CRAFT JURISDICTION

- (c) The building and moving of all scaffolding runways and staging where carpenters' tools are used, the building from the ground up of all scaffolds over fourteen (14) feet in height including metal and specially designed scaffolding. The building and construction of all hoists and derricks made of wood; the making of mortar boards, boxes, trestles, all shoring, razing and moving of buildings. Lift type trucks are to be considered a tool of the trade. Metal siding and metal roofing fall within the scope of jurisdiction for the carpenters.
- (d) The cutting or framing and fireproofing of the openings for pipes, conduits, ducts, etc., where they pass through floors, partitions, walls, roofs or fixtures composed in whole or in part of wood. The laying out of making and installation of all inserts and sleeves for pipes, ducts, etc., where carpenters' tools and knowledge are required. The making and installing of all wooden meter boards, crippling and backing for fixtures. The welding of studs and other fastenings to receive material being applied by carpenters.
- (e) The installation of all grounds, furring or stripping, ceilings and sidewalks, application of all types of shingling and siding, etc.
- (f) The installation of all interior and exterior trim or finish of wood, aluminum, kalamein, hollow or extruded metal, plastic, doors, transoms, thresholds, mullions and windows. The setting of jambs, bucks, window frames of wood or metal where braces or wedges are used. The installation of all wood, metal or other substitutes of casing, molding, chair rail, wainscoting, china closets, base of mop boards, wardrobes, metal partitions as per National Decisions or specific agreements, etc. The complete laying out, fabrication and erection of stairs. The making and erecting of all fixtures, cabinets, shelving, racks, louvers, etc. The mortising and application of all hardware in connection with our work. The sanding and refinishing of all wood, cork or composition floors to be sanded or scraped, filled, sized and buffed, either by hand or power machines. The assembling and setting of all seats in theaters, halls, churches, schools, auditorium, grandstands and other buildings. All bowling alley work.
- (g) The manufacture, fabrication and installation of all screens, storm sash, storm doors and garage doors; the installation of wood, canvas, plastic or metal awnings or eye shades, door shelters, jalousies, etc. The laying of wood, wood block and wood composition in floors.
- (h) The installation of all materials used in drywall construction, such as plasterboard, all types of asbestos boards, transite and other composition board. The application of all material which serves as base for acoustic tile, except plaster. All acoustical applications as per National Agreement or specific agreement.
- (i) The building and dismantling of all barricades, hand rails, guard rails, partitions and temporary partitions. The erection and dismantling of all temporary housing on construction projects.
- (j) The installation of rock wool, cork and other insulation material used for sound or weatherproofing. The removal of caulking and placing of staff bead and brick mold and all Oakum caulking, substitutes, etc., and all caulking in connection with carpentry work.
- (k) The installation of all chalk boards/marker boards.



CARPENTER CRAFT JURISDICTION

- (I) The operation of all hand operated winches used to raise wooden structures.
- (m) The erection of porcelain enameled panels and siding.
- (n) The unloading and distribution of all furnished, prefabricated and built-up sections such as door bucks, window frames, cupboards, cabinets, store fixtures, counters and show cases or comparably finished or prefabricated materials, to the job sites or points of installation as used in the construction, alteration and remodeling industry.
- (o) The handling of doors, metal, wood or composite, partitions and other finished bulk materials used for trim from the point of delivery.
- (p) All processing of these materials and handling after processing.
- (q) The making up of panels and fitting them into walls, all bracing and securing, all removal of panels from the casting including all braces, whalers, hairpins, etc.
- (r) The handling and setting of all metal pans and sections from the stock piles of reasonable distance as required by job needs shall be performed by carpenters. The stripping of such metal pans, panels or sections is to be performed by carpenters.
- (s) The sharpening of all carpenter hand or power tools, or those used by carpenters.
- (t). The layout, fabrication, assembling of and erection and dismantling of all displays made of wood, metal, plastic, composition board or any substitute material; the covering of same with any type of material, the crating and un-crating, the handling from the point of unloading and back to the point of loading of all displays and other materials or components.
- (u) The same shall apply to all other necessary component parts used for display purposes such as turntables, platforms, identification towers and fixtures, regardless of how constructed, assembled or erected or dismantled.
- (v) The make-up, handling, cutting and sewing of all materials used in buntings, flags, banners, decorative paper, fabrics and similar materials used in the display decorative industry for draperies and back drops. The decorative framing of trucks, trailers and autos used as floats or moving displays. The slatting of walls to hand fabrics and other decorative materials, drilling of all holes to accommodate such installations. Setting up and removal of booths constructed of steel or aluminum tubing as stanchions, railings, etc., handling and placing of furniture, appliances, etc., which are being used to complete the booth at the request of the exhibitor. Fabricating and application of leather, plastic and other like materials used for covering of booths. The handling of all materials, fabricating of same. The loading and unloading, erecting and assembling at the exhibit of show area, also in or out of storage when used in booth decorations.



CARPENTER CRAFT JURISDICTION

- (w) A display shall be construed as any exhibit or medium of advertising, open to private or public showing, which is constructed of wood, metal, plastic or any other substitute to accomplish the objectives of advertising or displaying.
- (x) Handling, fitting, draping, measuring and installation of fixtures and other hardwares for draperies, all manner of making, measuring, repairing, sizing, hanging and installation of necessary fixtures and hardware for shades and Venetian blinds.
- (y) Work consisting of cutting and/or forming of all materials in preparation for installing of floors, walls and ceilings; the installation of all resilient floor and base; wall and ceiling materials to include cork, linoleum, prefabricated, laminated, rubber, asphalt, vinyl, metal, plastic, seamless floors and all other similar materials in sheet, interlocking liquid or tile form; the installation of all artificial turf, the installation, cutting and/or fitting of carpets; installation of padding, matting, linen crash and all preformed resilient floor coverings; the fitting of all devices for the attachment of carpet and other floor, wall and ceiling coverings; track sewing of carpets, drilling of holes for sockets and pins, putting in dowels and slats; and all metal trimmings used; the installation of all underlayments, sealants in preparation of floors, walls and ceilings, the unloading and handling of all materials to be installed and the removal of all materials in preparing floors when contracted for by the employer, shall be done only by employees covered under this Agreement.
- (z) The installation of all sink-tops and cabinets, to include all metal trim and covering for same. All cork, linoleum, congo-wall, linewall, veos tile, plexiglass, vinawall tile, composition tile, plastic tile, aluminum tile and rubber in sheets or tile form and the application thereof. All bolta-wall and bolta-wall tile and similar products.
- (aa) The handling and placing of all pictures and frames and the assembly of bed frames and accessories. The hanging and placing of all signage.
- (bb) The installation of all framework partitions and trim materials for toilets and bathrooms made of wood, metal, plastics or composition materials; fastening of all wooden, plastic or composition cleats to iron or any other material for accessories.
- (cc) The erection of cooling towers and tanks.
- (dd) The setting, lining, leveling and bracing of all embedded plates, rails and angles. The setting of all stay in place forms.
- (ee) Environmental: Clean room, any type of environmental chamber, walk in refrigerated coolers and all refrigerated rooms or buildings.



CARPENTER CRAFT JURISDICTION

PILE DRIVING AND CAISSON DRILLING

(ff) All unloading, handling, signaling and driving of piles, whether wood, steel, pipe, beam pile, composite, concrete or molded in place, wood and steel sheeting, cofferdam work, trestle work, dock work, floating derricks, caisson work, foundation work, bridge work, whether old or new, crib work, pipe line work and submarine work. Cutting of all wood, steel or concrete pile, whether by machine or hand; welding and cutting, peeling, and heading of all wood pile, steel sheeting and wood sheeting. The erecting and dismantling of all pile driving rigs, also derricks whether on land or water; also the moving, shoring and underpinning of all buildings. The loading and unloading of all derricks, cranes and pile driving materials. The tending, maintenance and operation of all valves pertaining to the operation of driving of pile. All diving and tending essential to the completion of jurisdictional claims.

All work done in the established yards of the Company and all work not enumerated above, shall be handled and manned as the Employer decides.

The pile driver will unload all material shipped in by rail from the point that the rail car is spotted.

All cleaning and preparation of all piling prior to driving.

The welding and attachment of all boot plates, pile points, splice plates, connectors, rock crosses, driving crosses, driving rigs, point reinforcements and overboots.

The construction, reconstruction, repair, alteration, demolition and partial or complete removal of all marine work including, but not limited to, docks, piers, wharves, quays, jetties, cribs, causeways, breakwaters, lighthouses and permanent buoys, etc. (mixing and placing of concrete excepted).

The driving and pulling of all wood, steel and concrete foundation piles and sheet piling.

The heading, pointing, splicing, cutting and welding of all piles.

The placing of all wales, bolts, studs, lagging, rods and washers including the cutting, drilling, boring or breaking of all holes or openings thereof.

The removal of all materials and/or obstructions of any nature (rip-rap included) that retard or interfere with the driving of piles or with the placing of wales, bolts and rods.



CARPENTER CRAFT JURISDICTION

This is to be subject to the discretion of the contractor who may choose to use blasting specialists or other demolition specialists.

The handling on the job of all materials used in the work.

The manning of all floating equipment (towing equipment excepted) engaged in the work enumerated, including deck engines, except machinery manned by Operating Engineers.

The placing of all rip-rap, fill stone, bedding stone, cover stone and concrete blocks in connection with marine construction. Work normally performed by Employers, such as soil tests, shoring, underpinning of buildings, cribbing, driving of sheet piling, marine divers, tenders, underwater construction workers and similar operations shall continue to be included in the jurisdiction of this Agreement.

All burning, cutting, welding and fabrication of pipe, H-beams, sheet pile (metal or wood), done on the job site or in the yard of the Employer shall be done by pile drivers. The driving of bearing piles, sheet piling with heavy equipment, caissons, pile caps, auger drilling and boring, the setting up for load testing for any type of piling, all layout and spotting for piling, caisson and boring work, all earth retention, ditch boarding, installing tiebacks.

ASBESTOS ABATEMENT CARPENTERS

(gg) All erection and maintenance of barriers and partitions used in the removing of asbestos or any abatement work. The abatement of any materials previously installed by the carpenter such as transite, ceiling and floor tiles. All operating and maintaining of current equipment used in any abatement work.



ELECTRICIAN - SOUND AND COMMUNICATION / DATA/ VOICE JURISDICTION

The installation, testing, service and maintenance, of systems which utilize the transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, CATV and CCTV, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, radio page, school intercom and sound, burglar alarms, low voltage fire alarm systems, low voltage master clock systems, distributed antenna systems (DAS), IP data networks, and all surface-mounted (non-power) telecommunications wiremold. Shall additionally include the installation of all raceway systems of unlimited length in telecommunications rooms, entrance facilities, equipment rooms, and similar areas. Energy management systems. Security systems; perimeter, vibration, card access, access control and sonar/infrared monitoring equipment. Communications systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; SCADA (Supervisory Control and Data Acquisition), PCM (Pulse Code Modulation), Digital Data Systems, Broadband and Baseband and Carriers, POS (Point of Sale systems), VSAT Data Systems, RF and Remote Control Systems, Fiber Optic Data Systems and Voice and Data Infrastructure and Backbone.



STATE OF MICHIGAN

Wage and Hour Division PO Box 30476 Lansing, MI 48909 517-284-7800 Informational Sheet: Prevailing Wages on State Funded Projects

REQUIREMENTS

Effective February 13, 2024

The purpose of establishing prevailing rates is to provide minimum rates of pay that must be paid to workers on construction projects that are financed or financially supported by the state Prevailing rates compiled from the rates contained in collectively bargained agreements which cover the locations of the state projects. While the prevailing wage rates are compiled through surveys of collectively bargained agreements, a collective bargaining agreement is not required for contractors to be on or be awarded state projects. The prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated construction mechanic classifications. The overtime rates also include wage and fringe benefit totals. Please pay special attention to the overtime and premium pay requirements. The prevailing wage is satisfied when wages plus fringe benefits are equal to or greater than the required rate.

State of Michigan responsibilities:

• The department establishes the prevailing rate for each classification of construction mechanic requested by the contracting agents prior to contracts being let out for bid on a state project.

DTMB responsibilities

- If a contract is not awarded or construction does not start within 90 days of the date of the issuance of rates, a re- determination of rates must be requested by the contracting agents.
- Rates for classifications needed but not provided on the Prevailing Rate Schedule, *must* be obtained *prior* to contracts being let out for bid on a state project.

Contractor responsibilities:

- Every contractor and subcontractor shall keep posted on the construction site, in a conspicuous place, a copy of all prevailing rates prescribed in a contract.
- Every contractor and subcontractor shall keep an accurate record showing the name and occupation of and the actual wages and benefits paid to each construction mechanic. This record shall be available for reasonable inspection by DTMB or the department.
- Each contractor or subcontractor is liable for the payment of the prevailing rate to its employees.
- The prime contractor is responsible for advising all subcontractors of the requirement to pay the prevailing rate prior to commencement of work.
- A construction mechanic *shall only* be paid the apprentice rate if registered with the United States Department of Labor, Bureau of Apprenticeship and Training and the rate is included in the contract.

Enforcement:

A person who has information of an alleged prevailing wage violation on a prevailing wage project may file a complaint with the State of Michigan. The department will investigate and attempt to resolve the complaint informally. During the course of an investigation, if the requested records and posting certification are not made available in compliance with contractual requirements, the Contracting Agent may consider the Contractor to be in material breach of the contract and may terminate the contract for cause at the sole discretion. There are also civil penalties for failure to be in compliance with Act 10. View the entire text of Act 10 of 2023 at michigan.gov/wagehour.



GRETCHEN WHITMER GOVERNOR STATE OF MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY WAGE AND HOUR DIVISION

SUSAN CORBIN DIRECTOR

Prevailing Wage Rates for State Funded Projects Official Rate Schedule

ORS#:	ORS-001715
Date Issued:	01/17/2025
Contract Award By Date:	04/17/2025
Contracting Agency:	Ingham Intermediate School District (CA-0218)
Contracting Agency Representative:	Sarah Ritter (sritter@inghamisd.org)
Project Number:	611-381737701
Project Name:	Ingham ISD RTU Replacement

Project Description: Replacement of 2 RTU units

FOR ALL AWARDED CONTRACTS ONLY

- Every Contractor and Subcontractors shall keep Posted on the Construction Site, in a conspicuous place, a copy of all applicable prevailing wage rate schedules contained in a contract.
- The Prevailing rate schedule provides an hourly rate which includes wage and fringe benefit totals for designated classifications.
- Please refer to WHD-9917 & WHD 9918 for any additional information.

ORS#: ORS-001715 | CA#: CA-0218 | Date Issued: 01/17/2025 | Contract Award By Date: 04/17/2025

Official Rate Schedule

Ingham

Classification Name	Category			L	ast Updated
Boilermaker		Boilermaker		05	/10/2024
Classification Description: Boi	lermaker				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$72.47	\$107.55	\$142.63	week	
Apprentice: 1st Period	\$53.53	\$79.15	\$104.75	9th hour	\$90.82
Apprentice: 2nd Period	\$55.14	\$81.56	\$107.97	10th hour	\$90.82
Apprentice: 3rd Period	\$56.73	\$83.94	\$111.15	Beyond 10 hours	\$90.82
Apprentice: 4th Period	\$58.31	\$86.31	\$114.31	Saturday	
Apprentice: 5th Period	\$59.85	\$88.62	\$117.39	First 8 hours	\$90.82
Apprentice: 6th Period	\$63.03	\$93.39	\$123.75	9th hour	\$90.82
Apprentice: 7th Period	\$66.17	\$98.10	\$130.03	10th hour	\$90.82
Apprentice: 8th Period	\$69.32	\$102.83	\$136.33	Beyond 10 hours	\$90.82
				Sunday/Holiday	\$109.17

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Bricklayers, Stone Mason, Poir Cleaner & Caulker - BAC 2 - La		Bricklayer		09/	24/2024
Classification Description: Bricklayers	s, Stone Maso	n, Pointer, Cleane	er & Caulker		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$59.46	\$75.04	\$90.62	week	
Apprentice: Bricklayer Apprentice 5th Level	\$52.80	\$66.05	\$79.30	9th hour	\$59.46
Apprentice: Bricklayer Apprentice Level 6	\$54.61	\$68.77	\$82.92	10th hour Beyond 10 hours	\$59.46 \$59.46
Apprentice: Bricklayers Apprentice 1st Level	\$45.58	\$55.22	\$64.86	Saturday	
Apprentice: Bricklayers Apprentice 2nd Level	\$47.39	\$57.94	\$68.48	First 8 hours 9th hour	\$59.46 \$59.46
Apprentice: Bricklayers Apprentice 3rd level	\$49.19	\$60.64	\$72.08	10th hour	\$59.46
Apprentice: Bricklayers Apprentice 4th level	\$51.00	\$63.35	\$75.70	Beyond 10 hours Sunday/Holiday	\$59.46 \$90.62
Apprentice: Bricklayers Apprentice 7th & 8th Levels	\$56.41	\$71.47	\$86.52	2.1.449/11011449	

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Between Nov. 1 and Apr 30, if inclement weather, or other conditions beyond the Employer's control, Saturdays may be worked as make-up days. Make-up time shall be paid at the straight time rate until forty hrs are worked unless the standard workweek included a holiday, then 32 hrs straight time

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Carpenter - J	Carpenter	05/10/2024

Classification Description: Carpenter 4- 10s allowed Monday-Thursday. Friday make up day for inclement weather. Hours worked on Friday except for inclement weather make up shall be paid at time and one half.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.02	\$64.59	\$79.15
Apprentice: 1st Year	\$41.28	\$51.48	\$61.67
Apprentice: 2nd Year	\$42.74	\$53.67	\$64.59
Apprentice: 3rd Year	\$45.65	\$58.03	\$70.41
Apprentice: 4th Year	\$48.56	\$62.40	\$76.23

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$64.59
10th hour	\$64.59
Beyond 10 hours	\$64.59
Saturday	
First 8 hours	\$64.59
9th hour	\$64.59
10th hour	\$64.59
Beyond 10 hours	\$64.59
Sunday/Holiday	\$79.15

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Ingham

Classification Name		Category		La	ast Updated
Carpenter/Piledriver-1004-L	ansing Area	Carpenter		09	/17/2024
Classification Description: Carpent	er/Piledriver				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$54.10	\$71.11	\$88.11	Over 8-hour day/40-hou <u>week</u>	F
Apprentice: Apprentice 1st Year	\$43.90	\$55.81	\$67.71	9th hour	\$71.11
Apprentice: Apprentice 2nd Year	\$45.60	\$58.36	\$71.11	10th hour	\$71.11
Apprentice: apprentice 3rd Year	\$49.00	\$63.46	\$77.91	Beyond 10 hours	\$71.11
Apprentice: Apprentice 4th Year	\$52.40	\$68.56	\$84.71	Saturday	
				First 8 hours	\$71.11
				9th hour	\$71.11
				10th hour	\$71.11
				Beyond 10 hours	\$71.11
				Sunday/Holiday	\$88.11

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

If the job is delayed due to inclement weather, a make-up day on Friday may

be scheduled by the Employer for completion of the forty (40) hour week. Make-up work scheduled for Friday shall not be less than eight (8) hours.

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Resilient floorlayer-1004-La	nsing Area	Carpenter		09/	/17/2024
Classification Description: Resilien	t floorlayer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	-
Total Hourly Wage	\$54.55	\$71.85	\$89.14	Over 8-hour day/40-hour <u>week</u>	
Apprentice: Apprentice 1st Year	\$44.32	\$56.50	\$68.68	9th hour	\$71.84
Apprentice: Apprentice 2nd Year	\$46.03	\$59.07	\$72.10	10th hour	\$71.84
Apprentice: Apprentice 3rd Year	\$49.44	\$64.18	\$78.92	Beyond 10 hours	\$71.84
Apprentice: Apprentice 4th Year	\$52.85	\$69.30	\$85.74	Saturday	
				First 8 hours	\$71.84
				9th hour	\$71.84
				10th hour	\$71.84
				Beyond 10 hours	\$71.84
				Sunday/Holiday	\$89.14

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

If the job is delayed due to inclement weather, a make-up day on Friday may be scheduled by the Employer for completion of the forty (40) hour week. Make-up work scheduled for Friday shall not be less than eight (8) hours.

Overtime Rate Comment: Time and one-half (11/2) shall be paid for all hours worked over ten (10) hours per day or over forty (40) hours per week in a five (5) day, eight (8) hours work week.

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Communication Technician	l	Communication Technician		05	5/13/2024
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	Over 8-hour day/40-hou week	Ir
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Official Rate Schedule

Ingham

Drywall Taper & Finisher Drywall		Drywall		05	/10/2024
Classification Description: Drywal	Taper and Finis	her			
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$44.64	\$58.17	\$71.75	week	
Apprentice: 1st level	\$31.06	\$37.80	\$44.59	9th hour	\$58.22
Apprentice: 2nd level	\$36.49	\$45.95	\$55.45	10th hour	\$58.22
Apprentice: 3rd level	\$41.92	\$54.09	\$66.31	Beyond 10 hours	\$58.22
				Saturday	
				First 8 hours	\$58.22
				9th hour	\$58.22
				10th hour	\$58.22
				Beyond 10 hours	\$58.22
				Sunday/Holiday	\$71.80

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category Electrician		L	ast Updated
Electrician - IW				05	5/10/2024
Classification Description: Insi	ide wireman				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$81.89	\$105.17	\$128.45	week	
Apprentice: 1st Period	\$46.80	\$57.51	\$68.21	9th hour	\$105.17
Apprentice: 2nd Period	\$53.31	\$66.94	\$80.55	10th hour	\$105.17
Apprentice: 3rd Period	\$59.03	\$73.00	\$86.97	Beyond 10 hours	\$128.45
Apprentice: 4th Period	\$64.73	\$81.03	\$97.32	Saturday	
Apprentice: 5th Period	\$70.47	\$87.60	\$106.22	First 8 hours	\$105.17
Apprentice: 6th Period	\$76.17	\$97.12	\$118.07	9th hour	\$128.45
				10th hour	\$128.45
				Beyond 10 hours	\$128.45
				Sunday/Holiday	\$128.45

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Onondaga, Leslie, Stockbridge & Bunker Hill townships

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Electrician - IW		Electrician		05	5/10/2024
Classification Description: Insi	ide wireman				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$81.89	\$105.17	\$128.45	week	
Apprentice: 1st Period	\$46.80	\$57.51	\$68.21	9th hour	\$105.17
Apprentice: 2nd Period	\$53.31	\$66.94	\$80.55	10th hour	\$105.17
Apprentice: 3rd Period	\$59.03	\$73.00	\$86.97	Beyond 10 hours	\$128.45
Apprentice: 4th Period	\$64.73	\$81.03	\$97.32	Saturday	
Apprentice: 5th Period	\$70.47	\$87.60	\$106.22	First 8 hours	\$105.17
Apprentice: 6th Period	\$76.17	\$97.12	\$118.07	9th hour	\$128.45
				10th hour	\$128.45
				Beyond 10 hours	\$128.45
				Sunday/Holiday	\$128.45

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Electrician - IW		Electrician		05	5/10/2024
Classification Description: Insi	de Wireman				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$66.98	\$89.65	\$112.32	week	
Apprentice: 1st Period	\$31.68	\$41.89	\$52.09	9th hour	\$89.65
Apprentice: 2nd period	\$33.95	\$45.28	\$56.62	10th hour	\$89.65
Apprentice: 3rd Period	\$38.44	\$50.92	\$63.38	Beyond 10 hours	\$112.32
Apprentice: 4th Period	\$51.42	\$66.16	\$80.90	Saturday	
Apprentice: 5th Period	\$53.68	\$69.56	\$85.42	First 8 hours	\$89.65
Apprentice: 6th Period	\$55.95	\$72.96	\$89.96	9th hour	\$89.65
				10th hour	\$89.65
				Beyond 10 hours	\$112.32
				Sunday/Holiday	\$112.32

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham and White Oak townships

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - SC	Electrician	05/10/2024

Classification Description: Sound and Communications Installer

Technician BICSI certified & 6,000 OJT Straight time Rate \$54.32 Time and Half \$73.16 Double Time \$91.99

Wage Rates	Straight Time	Time and a Half	Double Time	
Total Hourly Wage	\$51.10	\$66.96	\$83.79	
Apprentice: Period 1	\$33.56	\$40.49	\$48.72	
Apprentice: Period 2	\$35.31	\$43.02	\$52.07	
Apprentice: Period 3	\$37.07	\$45.56	\$55.43	
Apprentice: Period 4	\$38.82	\$48.11	\$58.80	
Apprentice: Period 5	\$40.57	\$50.63	\$62.14	
Apprentice: Period 6	\$44.09	\$55.70	\$68.85	
Apprentice: Period 7	\$47.59	\$60.76	\$75.56	
Apprentice: Period 8	\$49.34	\$63.29	\$78.92	
Apprentice: Technician BICSI certification & 6,000 OJT	\$54.32	\$73.16	\$91.99	

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$65.91	
10th hour	\$65.91	
Beyond 10 hours	\$80.72	
Saturday		
First 8 hours	\$65.91	
9th hour	\$80.72	
10th hour	\$80.72	
Beyond 10 hours	\$80.72	
Sunday/Holiday	\$80.72	

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Onondaga, Leslie, Stockbridge & Bunker Hill townships

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - SC	Electrician	05/10/2024

Classification Description: Sound and Communications Installer

Technician BICSI certified & 6,000 OJT Straight time Rate \$54.32 Time and Half \$73.16 Double Time \$91.99

Wage Rates	Straight	Time and a	Double	Overtime Provision	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$51.10	\$66.96	\$83.79	week	
Apprentice: Period 1	\$33.56	\$40.49	\$48.72	9th hour	\$65.91
Apprentice: Period 2	\$35.31	\$43.02	\$52.07	10th hour	\$65.91
Apprentice: Period 3	\$37.07	\$45.56	\$55.43	Beyond 10 hours	\$80.72
Apprentice: Period 4	\$38.82	\$48.11	\$58.80	Saturday	
Apprentice: Period 5	\$40.57	\$50.63	\$62.14	First 8 hours	\$65.91
Apprentice: Period 6	\$44.09	\$55.70	\$68.85	9th hour	\$80.72
Apprentice: Period 7	\$47.59	\$60.76	\$75.56	10th hour	\$80.72
Apprentice: Period 8	\$49.34	\$63.29	\$78.92	Beyond 10 hours	\$80.72
Apprentice: Technician BICSI certification & 6,000 OJT	\$54.32	\$73.16	\$91.99	Sunday/Holiday	\$80.72

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - SC	Electrician	05/10/2024

Classification Description: Sound and Communications Installer

Technician BICSI certified & 6,000 OJT Straight time Rate \$54.32 Time and Half \$73.16 Double Time \$91.99

Wage Rates	Straight Time	Time and a Half	Double Time	
Total Hourly Wage	\$44.37	\$44.43	\$59.24	w
Apprentice: Period 1	\$33.56	\$40.49	\$48.72	
Apprentice: Period 2	\$35.31	\$43.02	\$52.07	_
Apprentice: Period 3	\$37.07	\$45.56	\$55.43	
Apprentice: Period 4	\$38.82	\$48.11	\$58.80	Sa
Apprentice: Period 5	\$40.57	\$50.63	\$62.14	_
Apprentice: Period 6	\$44.09	\$55.70	\$68.85	_
Apprentice: Period 7	\$47.59	\$60.76	\$75.56	_
Apprentice: Period 8	\$49.34	\$63.29	\$78.92	
Apprentice: Technician BICSI certification & 6,000 OJT	\$54.32	\$73.16	\$91.99	Su

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$0.00	
10th hour	\$0.00	
Beyond 10 hours	\$0.00	
Saturday		
First 8 hours	\$0.00	
9th hour	\$0.00	
10th hour	\$0.00	
Beyond 10 hours	\$0.00	
Sunday/Holiday	\$0.00	

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Onondaga, Leslie, Stockbridge & Bunker Hill townships

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - SC	Electrician	05/10/2024

Classification Description: Sound and Communications Installer

Technician BICSI certified & 6,000 OJT Straight time Rate \$54.32 Time and Half \$73.16 Double Time \$91.99

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision: Over 8-hour day/40-hour	
Total Hourly Wage	\$44.37	\$44.43	\$59.24	week	
Apprentice: Period 1	\$33.56	\$40.49	\$48.72	9th hour	\$0.00
Apprentice: Period 2	\$35.31	\$43.02	\$52.07	10th hour	\$0.00
Apprentice: Period 3	\$37.07	\$45.56	\$55.43	Beyond 10 hours	\$0.00
Apprentice: Period 4	\$38.82	\$48.11	\$58.80	Saturday	
Apprentice: Period 5	\$40.57	\$50.63	\$62.14	First 8 hours	\$0.00
Apprentice: Period 6	\$44.09	\$55.70	\$68.85	9th hour	\$0.00
Apprentice: Period 7	\$47.59	\$60.76	\$75.56	10th hour	\$0.00
Apprentice: Period 8	\$49.34	\$63.29	\$78.92	Beyond 10 hours	\$0.00
Apprentice: Technician BICSI certification & 6,000 OJT	\$54.32	\$73.16	\$91.99	Sunday/Holiday	\$0.00

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Electrician - SD	Electrician	05/10/2024
Classification Description: Sound	d and Communication Journeyman, a	

Classification Description: Sound and Communication Journeyman a 4 day schedule of ten hours a day is allowed Monday thru Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$66.56	\$86.06	\$105.56
Apprentice: 1st period	\$26.80	\$35.03	\$43.26
Apprentice: 2nd period	\$28.86	\$38.11	\$47.37
Apprentice: 3rd period	\$32.98	\$43.26	\$53.55
Apprentice: 4th period	\$47.07	\$60.45	\$73.82
Apprentice: 5th period	\$49.13	\$63.53	\$77.94
Apprentice: 6th period	\$51.19	\$66.63	\$82.05

Overtime Provisions						
\$86.06						
\$86.06						
\$105.56						
\$86.06						
\$86.06						
\$86.06						
\$105.56						
\$105.56						

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham and White Oak townships

Official Rate Schedule

Ingham

ssification Name Category		L	ast Updated			
Elevator Constructor Mechanic	Elevator Constructor Mechanic Elevator Constructor		05	/10/2024		
Classification Description: Elevator Co	Classification Description: Elevator Constructor Mechanic					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou		
Total Hourly Wage	\$96.72	\$83.78	\$152.57	week	·	
Apprentice: 1st year	\$68.96	\$46.08	\$99.68	9th hour	\$152.57	
Apprentice: 2nd year	\$74.88	\$54.45	\$111.18	10th hour	\$152.57	
Apprentice: 3rd year	\$77.85	\$58.65	\$116.95	Beyond 10 hours	\$152.57	
Apprentice: 4th year	\$84.65	\$67.02	\$129.33	Saturday		
				First 8 hours	\$152.57	
				9th hour	\$152.57	
				10th hour	\$152.57	
				Beyond 10 hours	\$152.57	
				Sunday/Holiday	\$152.57	

Official Rate Schedule

Ingham

Classification Name		Category		L	.ast Updated	
Fiber Optic Splicer	Fiber Optic Splicer			05	5/13/2024	
Classification Description:						
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision		
Total Hourly Wage	\$67.89	\$98.24	\$128.58	Over 8-hour day/40-hoເ week	ir	
				9th hour	\$98.24	
				10th hour	\$98.24	
				Beyond 10 hours	\$98.24	
				Saturday		
				First 8 hours	\$98.24	
				9th hour	\$98.24	
				10th hour	\$98.24	
				Beyond 10 hours	\$98.24	
				Sunday/Holiday	\$128.58	

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	e Category			L	ast Updated
Foreman	Foreman 05		05	/10/2024	
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	·
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Official Rate Schedule

Ingham

Classification Name	e Category			L	ast Updated
Foreman	Foreman 05		05	/10/2024	
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	·
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Official Rate Schedule

Ingham

Classification Name	e Category			L	ast Updated
Foreman	Foreman 05		05	/10/2024	
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	·
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Official Rate Schedule

Ingham

Classification Name	e Category			L	ast Updated
Foreman	Foreman 05		05	/10/2024	
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	·
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Saturday	
				First 8 hours	\$90.71
				9th hour	\$90.71
				10th hour	\$90.71
				Beyond 10 hours	\$90.71
				Sunday/Holiday	\$113.52

Official Rate Schedule

Ingham

lassification Name Category			I	ast Updated	
Foreman	oreman Foreman	05	5/10/2024		
Classification Description:					
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hoι	ır
Total Hourly Wage	\$75.47	\$109.62	\$143.74	week	
				9th hour	\$109.61
				10th hour	\$109.61
				Beyond 10 hours	\$109.61
				Saturday	
				First 8 hours	\$109.61
				9th hour	\$109.61
				10th hour	\$109.61
				Beyond 10 hours	\$109.61
				Sunday/Holiday	\$143.74

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Foreman	Foreman		05	6/10/2024	
Classification Description:					
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$75.47	\$109.61	\$143.74	week	
				9th hour	\$101.14
				10th hour	\$101.14
				Beyond 10 hours	\$101.14
				Saturday	
				First 8 hours	\$101.14
				9th hour	\$101.14
				10th hour	\$101.14
				Beyond 10 hours	\$101.14
				Sunday/Holiday	\$126.80

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated			
Foreman	Foreman		05	5/10/2024			
Classification Description:							
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร		
	Time	Half	Time	Over 8-hour day/40-hou	ır		
Total Hourly Wage	\$76.98	\$111.87	\$146.76	week			
				9th hour	\$103.22		
				10th hour	\$103.22		
				Beyond 10 hours	\$103.22		
				Saturday			
				First 8 hours	\$103.22		
				9th hour	\$103.22		
				10th hour	\$103.22		
				Beyond 10 hours	\$103.22		
				Sunday/Holiday	\$129.45		

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Glazier	Glazier	05/10/2024

Classification Description: Glazier

4 tens allowed on consecutive days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$49.84	\$67.73	\$85.62
Apprentice: 1st level	\$31.62	\$40.40	\$49.18
Apprentice: 2nd level	\$35.12	\$45.66	\$56.18
Apprentice: 3rd Level	\$40.38	\$53.54	\$66.70
Apprentice: 4th level	\$45.66	\$61.46	\$77.26

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$66.72
10th hour	\$66.72
Beyond 10 hours	\$66.72
Saturday	
First 8 hours	\$66.72
9th hour	\$66.72
10th hour	\$66.72
Beyond 10 hours	\$66.72
Sunday/Holiday	\$83.59

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Heat & Frost Insulator	Heat and Frost Insulator and Asbestos Worker	05/10/2024

Classification Description: Heat and Frost Insulators and Asbestos Workers

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.00	\$68.89	\$85.77
Apprentice: 1st year	\$26.38	\$33.69	\$40.99
Apprentice: 2nd year	\$30.15	\$38.92	\$47.68
Apprentice: 3rd year	\$33.92	\$44.15	\$54.37
Apprentice: 4th year	\$37.70	\$49.39	\$61.08
Apprentice: 5th year	\$41.48	\$54.63	\$67.78

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$68.89
10th hour	\$68.89
Beyond 10 hours	\$68.89
Saturday	
First 8 hours	\$68.89
9th hour	\$68.89
10th hour	\$68.89
Beyond 10 hours	\$68.89
Sunday/Holiday	\$85.77

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Friday for cancelled work in a 4 10 schedule

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated		
Electrician - Installor Technician IBEW 252				06,	/18/2024		
Classification Description: Installor Technician							
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour			
Total Hourly Wage	\$55.15	\$70.91	\$86.67	week			
Apprentice: Apprentice Level 1	\$36.49	\$15.76	\$15.76	9th hour	\$55.15		
Apprentice: Apprentice Level 2	\$38.08	\$17.34	\$17.34	10th hour	\$55.15		
Apprentice: Apprentice Level 3	\$40.14	\$18.91	\$18.91	Beyond 10 hours	\$55.15		
Apprentice: Apprentice Level 4	\$42.08	\$20.49	\$20.49	Saturday			
Apprentice: apprentice Level 5	\$43.94	\$22.06	\$22.06	First 8 hours	\$55.15		
Apprentice: Apprentice Level 6	\$47.68	\$25.22	\$25.22	9th hour	\$55.15		
Apprentice: Apprentice Level 7	\$51.41	\$28.37	\$28.37	10th hour	\$55.15		
Apprentice: Apprentice Level 8	\$53.27	\$29.94	\$29.94	Beyond 10 hours	\$55.15		
				Sunday/Holiday	\$55.15		

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Onondaga, Leslie, Stockbridge & Bunker Hill townships

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Electrician - Installor Technician IBEW 252				06,	/18/2024
Classification Description: Installo	or Technician				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$55.15	\$70.91	\$86.67	week	
Apprentice: Apprentice Level 1	\$36.49	\$15.76	\$15.76	9th hour	\$55.15
Apprentice: Apprentice Level 2	\$38.08	\$17.34	\$17.34	10th hour	\$55.15
Apprentice: Apprentice Level 3	\$40.14	\$18.91	\$18.91	Beyond 10 hours	\$55.15
Apprentice: Apprentice Level 4	\$42.08	\$20.49	\$20.49	Saturday	
Apprentice: apprentice Level 5	\$43.94	\$22.06	\$22.06	First 8 hours	\$55.15
Apprentice: Apprentice Level 6	\$47.68	\$25.22	\$25.22	9th hour	\$55.15
Apprentice: Apprentice Level 7	\$51.41	\$28.37	\$28.37	10th hour	\$55.15
Apprentice: Apprentice Level 8	\$53.27	\$29.94	\$29.94	Beyond 10 hours	\$55.15
				Sunday/Holiday	\$55.15

Four 10-hour days allowed? - No

Make Up Day Allowed? - No

Additional Jurisdiction Detail: Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.

Official Rate Schedule

Ingham

Classification Name	ification Name Catego			L	ast Updated
Ironworker - Rigger Machinery Mover		Ironworker		01	/07/2025
Classification Description: R	igging Work				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$78.78	\$96.21	\$113.63	week	
Apprentice: Level 1	\$54.18	\$65.03	\$75.87	9th hour	\$96.21
Apprentice: Level 2	\$54.18	\$65.03	\$75.87	10th hour	\$96.21
Apprentice: Level 3	\$57.29	\$69.02	\$80.75	Beyond 10 hours	\$113.63
Apprentice: Level 4	\$60.00	\$72.45	\$84.89	Saturday	
Apprentice: Level 5	\$63.12	\$76.45	\$89.78	First 8 hours	\$96.21
Apprentice: Level 6	\$65.82	\$79.86	\$93.90	9th hour	\$96.21
Apprentice: Level 7	\$68.94	\$83.87	\$98.80	10th hour	\$96.21
Apprentice: Level 8	\$72.05	\$87.87	\$103.69	Beyond 10 hours	\$113.63
				Sunday/Holiday	\$113.63

Official Rate Schedule

Ingham

Classification Name	Category			La	st Updated			
Reinforced Ironworker	Ironworker		01/	07/2025				
Classification Description: Reinforced Iron Work								
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour				
Total Hourly Wage	\$65.70	\$82.42	\$99.13	week				
Apprentice: Level 1	\$54.67	\$66.54	\$78.41	9th hour	\$82.41			
Apprentice: Level 2	\$57.24	\$69.61	\$81.98	10th hour	\$82.41			
Apprentice: Level 3	\$59.13	\$71.84	\$84.54	Beyond 10 hours	\$99.13			
Apprentice: Level 4	\$62.02	\$75.56	\$89.10	Saturday				
Apprentice: Level 5	\$64.92	\$79.30	\$93.67	First 8 hours	\$82.41			
Apprentice: Level 6	\$72.26	\$88.98	\$105.69	9th hour	\$82.41			
Apprentice: Level 7	\$72.26	\$88.98	\$105.69	10th hour	\$82.41			
Apprentice: Level 8	\$72.26	\$88.98	\$105.69	Beyond 10 hours	\$99.13			
				Sunday/Holiday	\$99.13			

Official Rate Schedule

Ingham

Classification Name	Category			L	ast Updated
Structural Ironworker		Ironworker		01	/07/2025
Classification Description: Struct	tural, ornamental,	welder and pre-c	ast		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.91	\$105.80	\$132.69	week	
Apprentice: Level 1	\$54.18	\$65.03	\$75.87	9th hour	\$96.69
Apprentice: Level 2	\$55.00	\$66.20	\$77.40	10th hour	\$96.69
Apprentice: Level 3	\$57.29	\$69.02	\$80.75	Beyond 10 hours	\$114.46
Apprentice: Level 4	\$60.00	\$72.45	\$84.89	Saturday	
Apprentice: Level 5	\$63.12	\$76.45	\$89.78	First 8 hours	\$96.69
Apprentice: Level 6	\$65.82	\$79.86	\$93.90	9th hour	\$96.69
Apprentice: Level 7	\$68.94	\$83.87	\$98.80	10th hour	\$96.69
Apprentice: Level 8	\$72.05	\$87.87	\$103.69	Beyond 10 hours	\$114.46
				Sunday/Holiday	\$114.46

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Friday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Journeyman Signal Technician	Journeyman Signal Technician	05/13/2024

Classification Description:

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$67.89	\$98.24	\$128.58
Apprentice: Apprentice 1st 6 months	\$43.61	\$61.82	\$80.02
Apprentice: Apprentice 2nd 6 months	\$46.65	\$66.38	\$86.10
Apprentice: Apprentice 3rd 6 months	\$49.68	\$70.92	\$92.16
Apprentice: Apprentice 4th 6 months	\$52.71	\$75.47	\$98.22
Apprentice: Apprentice 5th 6 months	\$55.75	\$80.03	\$104.30
Apprentice: Apprentice 6th 6months	\$61.82	\$89.13	\$116.44

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$98.24			
10th hour	\$98.24			
Beyond 10 hours	\$98.24			
Saturday				
First 8 hours	\$98.24			
9th hour	\$98.24			
10th hour	\$98.24			
Beyond 10 hours	\$98.24			
Sunday/Holiday	\$128.58			

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category			L	ast Updated
Journeyman Specialist		Journeyman S	Specialist	05	5/13/2024
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$76.98	\$111.88	\$146.76	week	··
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Saturday	
				First 8 hours	\$111.87
				9th hour	\$111.87
				10th hour	\$111.87
				Beyond 10 hours	\$111.87
				Sunday/Holiday	\$146.76

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category			L	.ast Updated
Labor Crew Foreman	Labor Crew Foreman			05	5/13/2024
Classification Description:					
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
Total Hourly Wage	Time \$61.86	Half \$89.19	Time \$116.52	Over 8-hour day/40-hoເ week	ır
	\$01.00	\$09.19	\$110.32	9th hour	\$89.19
				10th hour	\$89.19
				Beyond 10 hours	\$89.19
				Saturday	
				First 8 hours	\$89.19
				9th hour	\$89.19
				10th hour	\$89.19
				Beyond 10 hours	\$89.19
				Sunday/Holiday	\$116.52

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Asbestos & Lead Abatement Laborer	Laborer	05/10/2024

Classification Description: Asbestos & Lead Abatement Laborer

4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.60	\$65.37	\$80.13
Apprentice: Trainee 600 hours +1 year	\$34.07	\$18.89	\$20.54

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Saturday	
First 8 hours	\$65.37
9th hour	\$65.37
10th hour	\$65.37
Beyond 10 hours	\$65.37
Sunday/Holiday	\$80.13

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Ground Burner		Laborer		08,	/02/2024
Classification Description: G	round Burner				
Wage Rates	Straight	Time and a	Double	Overtime Provision	s
	Time	Half	Time	Over 8-hour day/40-hou	
Total Hourly Wage	\$45.03	\$60.70	\$76.36	week	
				9th hour	\$60.69
				10th hour	\$60.69
				Beyond 10 hours	\$60.69
				Saturday	
				First 8 hours	\$60.69
				9th hour	\$45.03
				10th hour	\$45.03
				Beyond 10 hours	\$45.03
				Sunday/Holiday	\$76.36
	No.			Sunday/Holiday	\$76.5

Official Rate Schedule

Ingham

Classification Name		Category		La	ast Updated
High Burner		Laborer		08	/02/2024
Classification Description: H	ligh Burner				
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$51.83	\$68.65	\$85.46	week	
				9th hour	\$68.65
				10th hour	\$68.65
				Beyond 10 hours	\$68.65
				Saturday	
				First 8 hours	\$68.65
				9th hour	\$68.65
				10th hour	\$68.65
				Beyond 10 hours	\$68.65
				Sunday/Holiday	\$85.46
Four 10 hour days allowed?	Maa				

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Saturday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 1 - RZ2	Laborer	05/10/2024

Classification Description: Laborer Road Class 1: asphalt shoveler or loader, yard man, fence erector tender, dumper, joint filling, form setting, form stripper, pavement reinforcing, waterproofing, seal coating, bridge painting, sandblasting, pressure grouting, RC equipment

Straight Time	Time and a Half	Double Time
\$45.39	\$58.38	\$71.36
\$38.90	\$48.64	\$58.38
\$40.20	\$50.59	\$60.98
\$41.49	\$52.52	\$63.56
\$44.09	\$56.42	\$68.76
	Time \$45.39 \$38.90 \$40.20 \$41.49	TimeHalf\$45.39\$58.38\$38.90\$48.64\$40.20\$50.59\$41.49\$52.52

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Saturday	
First 8 hours	\$58.38
9th hour	\$58.38
10th hour	\$58.38
Beyond 10 hours	\$58.38
Sunday/Holiday	\$71.36

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 2 - RZ2	Laborer	05/10/2024

Classification Description: Laborer Road Class 2: mixer operator, air or electric tool operator, spreader, boxman, concreter paddler, power chain saw operator, paving patch truck dumper, tunnel mucker, concrete saw operator, dry pack macine and roto-mill grounds person

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$45.59	\$58.18	\$71.26
Apprentice: 0-1,000 hours	\$39.05	\$48.36	\$58.18
Apprentice: 1,001-2,000 hours	\$40.36	\$50.33	\$60.80
Apprentice: 2,001-3,000 hours	\$41.66	\$52.28	\$63.40
Apprentice: 3,001-4,000 hours	\$44.28	\$56.21	\$68.64
		400.E1	

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.68
10th hour	\$58.68
Beyond 10 hours	\$58.68
Saturday	
First 8 hours	\$58.68
9th hour	\$58.68
10th hour	\$58.68
Beyond 10 hours	\$58.68
Sunday/Holiday	\$71.76

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 3 - RZ2	Laborer	05/10/2024

Classification Description: Laborer Road Class 3: tunnel miner, finish tenders, guard rail builder, median barrier installer, earth retention barrier and wall installer, fence erector, bottom man, powder man, wagon drill and air track operator, curb and side rail setter

Straight Time	Time and a Half	Double Time
\$45.43	\$58.64	\$71.84
\$38.83	\$48.74	\$58.64
\$40.15	\$50.72	\$61.28
\$41.47	\$52.70	\$63.92
\$44.11	\$56.66	\$69.20
	Time \$45.43 \$38.83 \$40.15 \$41.47	TimeHalf\$45.43\$58.64\$38.83\$48.74\$40.15\$50.72\$41.47\$52.70

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Saturday	
First 8 hours	\$58.64
9th hour	\$58.64
10th hour	\$58.64
Beyond 10 hours	\$58.64
Sunday/Holiday	\$71.84

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Laborer - Class 4 - RZ2		Laborer		05,	/10/2024
Classification Description: Labore	r Road Class 4: a	asphalt raker			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$46.18	\$59.56	\$72.94	week	
Apprentice: 0-1,000 hours	\$39.49	\$49.52	\$59.56	9th hour	\$59.56
Apprentice: 1,001-2,000 hours	\$40.83	\$51.54	\$62.24	10th hour	\$59.56
Apprentice: 2,001-3,000 hours	\$42.17	\$53.54	\$64.92	Beyond 10 hours	\$59.56
Apprentice: 3,001-4,000 hours	\$44.84	\$57.55	\$70.26	Saturday	
				First 8 hours	\$59.56
				9th hour	\$59.56
				10th hour	\$59.56
				Beyond 10 hours	\$59.56
				Sunday/Holiday	\$72.94

Official Rate Schedule

Ingham

Classification Name		Category		La	ast Updated
Laborer - Class 5 - RZ2		Laborer		05	/10/2024
Classification Description: Labore	r Road Class 5: p	ipe layers, oxy-gu	in		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$46.05	\$59.37	\$72.68	week	'
Apprentice: 0-1,000 hours	\$39.39	\$49.38	\$59.36	9th hour	\$59.37
Apprentice: 1,001-2,000 hours	\$40.72	\$51.37	\$62.02	10th hour	\$59.37
Apprentice: 2,001-3,000 hours	\$42.06	\$53.38	\$64.70	Beyond 10 hours	\$59.37
Apprentice: 3,001-4,000 hours	\$44.72	\$57.37	\$70.02	Saturday	
				First 8 hours	\$59.37
				9th hour	\$59.37
				10th hour	\$59.37
				Beyond 10 hours	\$59.37
				Sunday/Holiday	\$72.68

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 6 - RZ2	Laborer	05/10/2024

Classification Description: Laborer Road Class 6: line form setter for curb or pavement, asphalt screed checker/screw man on asphalt paving machines

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$46.39	\$59.88	\$73.36
Apprentice: 0-1,000 hours	\$39.65	\$49.76	\$59.88
Apprentice: 1,001-2,000 hours	\$41.00	\$51.79	\$62.58
Apprentice: 2,001-3,000 hours	\$42.34	\$53.80	\$65.26
Apprentice: 3,001-4,000 hours	\$45.04	\$57.85	\$70.66

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Saturday	
First 8 hours	\$59.88
9th hour	\$59.88
10th hour	\$59.88
Beyond 10 hours	\$59.88
Sunday/Holiday	\$73.36

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Class 7 - RZ2	Laborer	05/10/2024

Classification Description: Laborer Road Class 7: concrete specialist - including finishing and trowling, cast in place or precast by any method

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$48.96	\$63.73	\$78.50
Apprentice: 0-1,000 hours	\$41.58	\$52.66	\$63.74
Apprentice: 1,001-2,000 hours	\$43.05	\$54.86	\$66.68
Apprentice: 2,001-3,000 hours	\$44.53	\$57.08	\$69.64
Apprentice: 3,001-4,000 hours	\$47.48	\$61.51	\$75.54

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Saturday	
First 8 hours	\$63.73
9th hour	\$63.73
10th hour	\$63.73
Beyond 10 hours	\$63.73
Sunday/Holiday	\$78.50

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - L	Laborer	05/10/2024

Classification Description: Journeyperson - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top pe

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.53	\$51.20	\$63.86
Apprentice: 0-1,000 hours	\$32.20	\$41.70	\$51.20
Apprentice: 1,001-2,000 hours	\$33.46	\$43.60	\$53.73
Apprentice: 2,001-3,000 hours	\$34.73	\$45.50	\$56.26
Apprentice: 3,001-4,000 hours	\$37.26	\$49.30	\$61.33

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$51.20
10th hour	\$51.20
Beyond 10 hours	\$51.20
Saturday	
First 8 hours	\$51.20
9th hour	\$51.20
10th hour	\$51.20
Beyond 10 hours	\$51.20
Sunday/Holiday	\$63.86

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes Saturday

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Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Hazardous - Class A - Z6	Laborer - Hazardous	05/10/2024

Classification Description: Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or feder

Wage Rates	Straight	Time and a	Double	Overtime Provisions	
	Time	Half	Time Ove	Over 8-hour day/40-hour	
Total Hourly Wage	\$38.53	\$51.20	\$63.86	week	
Apprentice: 0-1,000 work hours	\$32.20	\$41.70	\$51.20	9th hour	\$51.20
Apprentice: 1,001-2,000 work hours	\$33.46	\$47.09	\$60.72	10th hour	\$51.20
Apprentice: 2,001-3,000 work hours	\$34.73	\$45.50	\$56.26	Beyond 10 hours	\$51.20
Apprentice: 3,001-4,000 work hours	\$37.26	\$49.29	\$61.32	Saturday	
				First 8 hours	\$51.20

9th hour

10th hour

Beyond 10 hours

Sunday/Holiday

\$51.20 \$51.20

\$51.20

\$63.86

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Hazardous - Class B - Z6	Laborer - Hazardous	05/10/2024

Classification Description: Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.53	\$52.70	\$65.86
Apprentice: 0-1,000 work hours	\$32.95	\$42.82	\$52.70
Apprentice: 1,001-2,000 work hours	\$34.26	\$44.79	\$55.32
Apprentice: 2,001-3,000 work hours	\$35.58	\$46.77	\$57.96
Apprentice: 3,001-4,000 work hours	\$38.21	\$50.72	\$63.22

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$52.70
10th hour	\$52.70
Beyond 10 hours	\$52.70
Saturday	
First 8 hours	\$52.70
9th hour	\$52.70
10th hour	\$52.70
Beyond 10 hours	\$52.70
Sunday/Holiday	\$65.86

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

4 10s allowed M-Th or T-F; inclement weather makeup day Friday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer - Landscape - Class B2 - Z2	Laborer - Landscape	05/10/2024

Classification Description: Class B2: Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, irrigation installers' tender material mover

Wage Rates	Straight	Time and a	Double	
	Time	Half	Time	
Total Hourly Wage	\$30.40	\$39.93	\$49.45	

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Saturday	
First 8 hours	\$39.93
9th hour	\$39.93
10th hour	\$39.93
Beyond 10 hours	\$39.93
Sunday/Holiday	\$49.45

Official Rate Schedule

Ingham

Classification Name		Category Laborer - Landscape		Last Updated 05/10/2024	
Laborer - Landscape - Class C	C - Z2				
Classification Description: Class C:	landscape labo	orer with 90 or mo	ore calendar day	s worked	
Wage Rates	Straight	Time and a Half	Double Time	Overtime Provisior	S
	Time			Over 8-hour day/40-hou	r
Total Hourly Wage	\$24.66	\$33.27	\$41.87	week	
				9th hour	\$31.98
				10th hour	\$31.98
				Beyond 10 hours	\$31.98
				Saturday	
				First 8 hours	\$31.98
				9th hour	\$31.98
				10th hour	\$31.98
				Beyond 10 hours	\$31.98
				Sunday/Holiday	\$39.30

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Laborer - Landscape - Cla	ss D - Z2	Laborer - Lan	dscape	0!	5/10/2024
Classification Description: Clas	s D: Inexperience	d landscape labore	r - individual wh	o has worked less than 90 cale	ndar days
Wage Rates St		t Time and a	Double	Overtime Provision	ns
	Time	Half	Time	Over 8-hour day/40-hou	ur
Total Hourly Wage	\$15.54	\$23.31	\$31.08	week	
				9th hour	\$22.03
				10th hour	\$22.03
				Beyond 10 hours	\$22.03
				Saturday	
				First 8 hours	\$22.03
				9th hour	\$22.03
				10th hour	\$22.03
				Beyond 10 hours	\$22.03
				Sunday/Holiday	\$28.51
Four 10 hour dour allowed?	NI -				

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer Underground - T	05 (10 (2024	
Caisson - Class I - Z2	Tunnel, Shaft & Caisson	05/10/2024

Classification Description: Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.97	\$50.26	\$61.54
Apprentice: 0-1,000 work hours	\$32.85	\$42.64	\$52.43
Apprentice: 1,001-2,000 work hours	\$33.97	\$44.32	\$54.67
Apprentice: 2,001-3,000 work hours	\$35.08	\$45.99	\$56.89
Apprentice: 3,001-4,000 work hours	\$37.31	\$49.33	\$61.35

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$50.26
10th hour	\$50.26
Beyond 10 hours	\$50.26
Saturday	
First 8 hours	\$50.26
9th hour	\$50.26
10th hour	\$50.26
Beyond 10 hours	\$50.26
Sunday/Holiday	\$61.54

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer Underground - Tunn	05 (10 (2024	
Caisson - Class II - Z2	Tunnel, Shaft & Caisson	05/10/2024

Classification Description: Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.06	\$50.39	\$61.72
Apprentice: 0-1,000 work hours	\$32.92	\$42.75	\$52.57
Apprentice: 1,001-2,000 work hours	\$34.04	\$44.43	\$54.81
Apprentice: 2,001-3,000 work hours	\$35.16	\$46.11	\$57.05
Apprentice: 3,001-4,000 work hours	\$37.39	\$49.45	\$61.51

Overtime Provisions				
Over 8-hour day/40-hour				
week				
9th hour	\$50.39			
10th hour	\$50.39			
Beyond 10 hours	\$50.39			
Saturday				
First 8 hours	\$50.39			
9th hour	\$50.39			
10th hour	\$50.39			
Beyond 10 hours	\$50.39			
Sunday/Holiday	\$61.72			

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer Underground - Tunnel, Shaft & Laborer Underground -		05 (10 (2024
Caisson - Class III -Z2	Tunnel, Shaft & Caisson	05/10/2024

Classification Description: Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, con

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.16	\$50.54	\$61.92
Apprentice: 0-1,000 work hours	\$32.99	\$42.85	\$52.71
Apprentice: 1,001-2,000 work hours	\$34.12	\$44.55	\$54.97
Apprentice: 2,001-3,000 work hours	\$35.24	\$46.23	\$57.21
Apprentice: 3,001-4,000 work hours	\$37.49	\$49.60	\$61.71

50.54
50.54
50.54
50.54
50.54
50.54
50.54
51.92

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer Underground - Tu	unnel, Shaft & Laborer Underground -	05 (10 (2024
Caisson - Class IV -Z2	Tunnel, Shaft & Caisson	05/10/2024

Classification Description: Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.58	\$51.17	\$62.76
Apprentice: 0-1,000 work hours	\$33.11	\$43.03	\$52.95
Apprentice: 1,001-2,000 work hours	\$34.25	\$44.74	\$55.23
Apprentice: 2,001-3,000 work hours	\$35.38	\$46.43	\$57.49
Apprentice: 3,001-4,000 work hours	\$37.64	\$49.83	\$62.01

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Saturday	
First 8 hours	\$51.17
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Sunday/Holiday	\$62.76

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer Underground - Tunne	l, Shaft & Laborer Underground -	05/10/2024
Caisson - Class V -Z2	Tunnel, Shaft & Caisson	05/10/2024

Classification Description: Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$39.58	\$51.17	\$62.76
Apprentice: 0-1,000 work hours	\$33.31	\$43.33	\$53.35
Apprentice: 1,001-2,000 work hours	\$34.45	\$45.04	\$55.63
Apprentice: 2,001-3,000 work hours	\$35.60	\$46.77	\$57.93
Apprentice: 3,001-4,000 work hours	\$37.89	\$50.20	\$62.51

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Saturday	
First 8 hours	\$51.17
9th hour	\$51.17
10th hour	\$51.17
Beyond 10 hours	\$51.17
Sunday/Holiday	\$62.76

Official Rate Schedule

Ingham

Classification Name	(Category		La	ast Updated
Laborer Underground - Tunn Caisson - Class VI - Z2		Laborer Unde Tunnel, Shaft	-	05	/10/2024
Classification Description: Class VI -	Dynamite ma	n and powder ma	an.		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$39.34	\$52.38	\$65.41	week	
Apprentice: 0-1,000 work hours	\$33.54	\$43.67	\$53.81	9th hour	\$50.94
Apprentice: 1,001-2,000 work hours	\$34.70	\$45.41	\$56.13	10th hour	\$50.94
Apprentice: 2,001-3,000 work hours	\$35.86	\$47.15	\$58.45	Beyond 10 hours	\$50.94
Apprentice: 3,001-4,000 work hours	\$38.18	\$50.63	\$63.09	Saturday	
				First 8 hours	\$50.94
				9th hour	\$50.94
				10th hour	\$50.94
				Beyond 10 hours	\$50.94
				Sunday/Holiday	\$62.53

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer Underground - Tunnel,	Shaft & Laborer Underground -	05 (10 (2024
Caisson - Class VII - Z2	Tunnel, Shaft & Caisson	05/10/2024

Classification Description: Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$32.16	\$40.04	\$47.92
Apprentice: 0-1,000 work hours	\$27.75	\$34.99	\$42.23
Apprentice: 1,001-2,000 work hours	\$28.52	\$36.15	\$43.77
Apprentice: 2,001-3,000 work hours	\$29.29	\$37.30	\$45.31
Apprentice: 3,001-4,000 work hours	\$30.84	\$39.63	\$48.41

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$40.04
10th hour	\$40.04
Beyond 10 hours	\$40.04
Saturday	
First 8 hours	\$40.04
9th hour	\$40.04
10th hour	\$40.04
Beyond 10 hours	\$40.04
Sunday/Holiday	\$47.92

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Laborer -Underground Open I - Z2		Laborer -Und Cut, Class I	erground Open		05/10/2024
Classification Description: Construct	ion Laborer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provis Over 8-hour day/40-	
Total Hourly Wage	\$38.17	\$50.57	\$62.97	week	
Apprentice: 0-1,000 work hours	\$32.74	\$42.42	\$52.11	9th hour	\$49.02
Apprentice: 1,001-2,000 work hours	\$33.83	\$44.06	\$54.29	10th hour	\$49.02
Apprentice: 2,001-3,000 work hours	\$34.91	\$45.68	\$56.45	Beyond 10 hours	\$49.02
Apprentice: 3,001-4,000 work hours	\$37.09	\$48.95	\$60.81	Saturday	
				First 8 hours	\$49.02
				9th hour	\$49.02
				10th hour	\$49.02
				Beyond 10 hours	\$49.02
				Sunday/Holiday	\$59.87

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Laborer -Underground Open I - Z3		Laborer -Und Cut, Class I	erground Open		05/10/2024
Classification Description: Construct	ion Laborer				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provis Over 8-hour day/40-	
Total Hourly Wage	\$36.91	\$47.01	\$57.10	week	
Apprentice: 0-1,000 work hours	\$31.39	\$40.40	\$49.41	9th hour	\$47.01
Apprentice: 1,001-2,000 work hours	\$32.38	\$41.88	\$51.39	10th hour	\$47.01
Apprentice: 2,001-3,000 work hours	\$33.38	\$43.38	\$53.39	Beyond 10 hours	\$47.01
Apprentice: 3,001-4,000 work hours	\$35.37	\$46.37	\$57.37	Saturday	
				First 8 hours	\$47.01
				9th hour	\$47.01
				10th hour	\$47.01
				Beyond 10 hours	\$47.01
				Sunday/Holiday	\$57.10

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Open Cut - Cla II - Z2	ss Laborer -Underground Open Cut, Class II	05/10/2024

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.28	\$50.74	\$63.19
Apprentice: 0-1,000 work hours	\$32.83	\$42.56	\$52.29
Apprentice: 1,001-2,000 work hours	\$33.92	\$44.20	\$54.47
Apprentice: 2,001-3,000 work hours	\$35.01	\$45.83	\$56.65
Apprentice: 3,001-4,000 work hours	\$37.19	\$49.10	\$61.01

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$49.19
10th hour	\$49.19
Beyond 10 hours	\$49.19
Saturday	
First 8 hours	\$49.19
9th hour	\$49.19
10th hour	\$49.19
Beyond 10 hours	\$49.19
Sunday/Holiday	\$60.09

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Open Cut - II - Z3	Class Laborer -Underground Open Cut, Class II	05/10/2024

Classification Description: Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.05	\$47.22	\$57.38
Apprentice: 0-1,000 work hours	\$31.49	\$40.55	\$49.61
Apprentice: 1,001-2,000 work hours	\$32.49	\$42.05	\$51.61
Apprentice: 2,001-3,000 work hours	\$33.50	\$43.56	\$53.63
Apprentice: 3,001-4,000 work hours	\$35.50	\$46.56	\$57.63

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$47.22
10th hour	\$47.22
Beyond 10 hours	\$47.22
Saturday	
First 8 hours	\$47.22
9th hour	\$47.22
10th hour	\$47.22
Beyond 10 hours	\$47.22
Sunday/Holiday	\$57.38

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Ope III - Z2	n Cut - Class Laborer -Underground Open Cut, Class III	05/10/2024

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$38.40	\$50.92	\$63.43
Apprentice: 0-1,000 work hours	\$32.92	\$42.70	\$52.47
Apprentice: 1,001-2,000 work hours	\$34.01	\$44.33	\$54.65
Apprentice: 2,001-3,000 work hours	\$35.11	\$45.98	\$56.85
Apprentice: 3,001-4,000 work hours	\$37.30	\$49.26	\$61.23

Overtime Provisions Over 8-hour day/40-hour	
week	_
9th hour	\$49.37
10th hour	\$49.37
Beyond 10 hours	\$49.37
Saturday	
First 8 hours	\$49.37
9th hour	\$49.37
10th hour	\$49.37
Beyond 10 hours	\$49.37
Sunday/Holiday	\$60.33

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Ope III - Z3	en Cut - Class Laborer -Underground Open Cut, Class III	05/10/2024

Classification Description: Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$37.17	\$47.40	\$57.62
Apprentice: 0-1,000 work hours	\$31.58	\$40.68	\$49.79
Apprentice: 1,001-2,000 work hous	\$32.59	\$42.20	\$51.81
Apprentice: 2,001-3,000 work hours	\$33.60	\$43.72	\$53.83
Apprentice: 3,001-4,000 work hours	\$35.61	\$46.73	\$57.85

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$47.40
10th hour	\$47.40
Beyond 10 hours	\$47.40
Saturday	
First 8 hours	\$47.40
9th hour	\$47.40
10th hour	\$47.40
Beyond 10 hours	\$47.40
Sunday/Holiday	\$57.62

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Laborer -Underground Open Cut - Class Laborer -Underground Open IV - Z2 Cut, Class IV			05/10/2024		
Classification Description: Trench or	excavating gr	ade man.			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisi Over 8-hour day/40-h	
Total Hourly Wage	\$38.47	\$51.02	\$63.57	week	
Apprentice: 0-1,000 work hours	\$32.97	\$42.77	\$52.57	9th hour	\$49.47
Apprentice: 1,001-2,000 work hours	\$34.07	\$44.42	\$54.77	10th hour	\$49.47
Apprentice: 2,001-3,000 work hours	\$35.17	\$46.07	\$56.97	Beyond 10 hours	\$49.47
Apprentice: 3,001-4,000 work hours	\$37.37	\$49.37	\$61.37	Saturday	
				First 8 hours	\$49.47
				9th hour	\$49.47
				10th hour	\$49.47
				Beyond 10 hours	\$49.47
				Sunday/Holiday	\$60.47

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Laborer -Underground Open Cut - Class Laborer -Underground Open IV - Z3 Cut, Class IV		erground Open	(05/10/2024	
Classification Description: Trench or	excavating gr	ade man.			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$37.22	\$47.47	\$57.72	week	
Apprentice: 0-1,000 work hours	\$31.62	\$40.74	\$49.87	9th hour	\$47.47
Apprentice: 1,001-2,000 work hours	\$32.63	\$42.26	\$51.89	10th hour	\$47.47
Apprentice: 2,001-3,000 work hours	\$33.64	\$43.78	\$53.91	Beyond 10 hours	\$47.47
Apprentice: 3,001-4,000 work hours	\$35.66	\$46.80	\$57.95	Saturday	
				First 8 hours	\$47.47
				9th hour	\$47.47
				10th hour	\$47.47
				Beyond 10 hours	\$47.47
				Sunday/Holiday	\$57.72

Official Rate Schedule

Ingham

Classification Name Laborer - Underground Open		^{Category} Laborer -Und	erground Ope	n	Last Updated
V - Z2		Cut, Class V			00,10,2024
Classification Description: Pipe Laye	r (including cr	ock, metal pipe, r	multiplate or othe	r conduits)	
Wage Rates	Straight	Time and a	Double	Overtime Provis	ions
	Time	Half	Time	Over 8-hour day/40-	hour
Total Hourly Wage	\$38.62	\$51.25	\$63.87	week	
Apprentice: 0-1,000 work hours	\$33.08	\$42.94	\$52.79	9th hour	\$49.70
Apprentice: 1,001-2,000 work hours	\$34.19	\$44.60	\$55.01	10th hour	\$49.70
Apprentice: 2,001-3,000 work hours	\$35.30	\$46.26	\$57.23	Beyond 10 hours	\$49.70
Apprentice: 3,001-4,000 work hours	\$37.51	\$49.58	\$61.65	Saturday	
				First 8 hours	\$49.70
				9th hour	\$49.70
				10th hour	\$49.70
				Beyond 10 hours	\$49.70
				Sunday/Holiday	\$60.77

Official Rate Schedule

Ingham

Classification Name Laborer -Underground Open V - Z3	Cut - Class	^{Category} Laborer -Und Cut, Class V	erground Oper	ı	Last Updated
Classification Description: Pipe Laye	er (including cr	ock, metal pipe, r	nultiplate or other	conduits)	
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provis Over 8-hour day/40-	
Total Hourly Wage	\$37.36	\$47.68	\$58.00	week	
Apprentice: 0-1,000 work hours	\$31.73	\$40.91	\$50.09	9th hour	\$47.68
Apprentice: 1,001-2,000 work hours	\$32.74	\$42.42	\$52.11	10th hour	\$47.68
Apprentice: 2,001-3,000 work hours	\$33.76	\$43.96	\$54.15	Beyond 10 hours	\$47.68
Apprentice: 3,001-4,000 work hours	\$35.79	\$47.00	\$58.21	Saturday	
				First 8 hours	\$47.68
				9th hour	\$47.68
				10th hour	\$47.68
				Beyond 10 hours	\$47.68
				Sunday/Holiday	\$58.00

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground Open Cut - Clas VI - Z2	s Laborer -Underground Open Cut, Class VI	05/10/2024

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenan

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$35.92	\$47.20	\$58.47
Apprentice: 0-1,000 work hours	\$31.06	\$39.90	\$48.75
Apprentice: 1,001-2,000 work hours	\$32.03	\$41.36	\$50.69
Apprentice: 2,001-3,000 work hours	\$33.00	\$42.82	\$52.63
Apprentice: 3,001-4,000 work hours	\$34.95	\$45.74	\$56.53

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$45.65
10th hour	\$45.65
Beyond 10 hours	\$45.65
Saturday	
First 8 hours	\$45.65
9th hour	\$45.65
10th hour	\$45.65
Beyond 10 hours	\$45.65
Sunday/Holiday	\$55.37

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Underground	05/10/2024	
VI - Z3	Cut, Class VI	05/10/2024

Classification Description: Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$34.66	\$43.63	\$52.60
Apprentice: 0-1,000 work hours	\$29.70	\$37.86	\$46.03
Apprentice: 1,001-2,000 work hours	\$30.58	\$39.18	\$47.79
Apprentice: 2,001-3,000 work hours	\$31.46	\$40.50	\$49.55
Apprentice: 3,001-4,000 work hours	\$33.23	\$43.16	\$53.09

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$43.63
10th hour	\$43.63
Beyond 10 hours	\$43.63
Saturday	
First 8 hours	\$43.63
9th hour	\$43.63
10th hour	\$43.63
Beyond 10 hours	\$43.63
Sunday/Holiday	\$52.60

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Undergroun	d Open Cut - Class Laborer -Underground Open	05/10/2024
VII - Z2	Cut, Class VII	05/10/2024

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$32.56	\$42.16	\$51.75
Apprentice: 0-1,000 work hours	\$28.54	\$36.12	\$43.71
Apprentice: 1,001-2,000 work hours	\$29.34	\$37.32	\$45.31
Apprentice: 2,001-3,000 work hours	\$30.15	\$38.54	\$46.93
Apprentice: 3,001-4,000 work hours	\$31.76	\$40.96	\$50.15

Overtime Provisions			
Over 8-hour day/40-hour			
week			
9th hour	\$40.61		
10th hour	\$40.61		
Beyond 10 hours	\$40.61		
Saturday			
First 8 hours	\$40.61		
9th hour	\$40.61		
10th hour	\$40.61		
Beyond 10 hours	\$40.61		
Sunday/Holiday	\$48.65		

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Laborer -Undergroun	05 (10 (2024	
VII - Z3	Cut, Class VII	05/10/2024

Classification Description: Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.81	\$39.36	\$46.90
Apprentice: 0-1,000 work hours	\$27.56	\$34.66	\$41.75
Apprentice: 1,001-2,000 work hours	\$28.30	\$35.76	\$43.23
Apprentice: 2,001-3,000 work hours	\$29.04	\$36.88	\$44.71
Apprentice: 3,001-4,000 work hours	\$30.52	\$39.10	\$47.67

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$39.36
10th hour	\$39.36
Beyond 10 hours	\$39.36
Saturday	
First 8 hours	\$39.36
9th hour	\$39.36
10th hour	\$39.36
Beyond 10 hours	\$39.36
Sunday/Holiday	\$46.90

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Laborer - Landscape - Cla	ass A - Z2	Landscape La	borer	05	/10/2024
Classification Description: Clas	ss A: Irrigation Fore	men and Construc	tion Foremen.		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$32.40	\$42.96	\$53.48	week	
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Saturday	
				First 8 hours	\$42.93
				9th hour	\$42.93
				10th hour	\$42.93
				Beyond 10 hours	\$42.93
				Sunday/Holiday	\$53.45
Four 10 hour days allowed?					

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Laborer - Landscape - Cl	ass A - Z2	Landscape La	borer		05/10/2024
Classification Description: Cla	ss A: Irrigation Fore	men and Construc	tion Foremen.		
Wage Rates	Straight	Time and a	Double	Overtime Provisi	ons
	Time	Half	Time	Over 8-hour day/40-h	our
Total Hourly Wage	\$34.62	\$46.26	\$57.89	week	
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Saturday	
				First 8 hours	\$46.26
				9th hour	\$46.26
				10th hour	\$46.26
				Beyond 10 hours	\$46.26
				Sunday/Holiday	\$57.89
Four 10 hour days allowed?	M				· · · ·

Official Rate Schedule

Ingham

Classification Name	Category		L	.ast Updated	
Class I		Operating Engineer		05	5/10/2024
Classification Description: Class	I - diver/wet tende	er, engineer, blas [.]	ter, leverman		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hoι	ır
Total Hourly Wage	\$82.82	\$107.82	\$132.82	week	
				9th hour	\$32.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Saturday	
				First 8 hours	\$107.82
				9th hour	\$107.82
				10th hour	\$107.82
				Beyond 10 hours	\$107.82
				Sunday/Holiday	\$132.82
Four 10-bour days allowed? - N	<u> </u>				

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Class II (A)	Operating Engineer	05/10/2024

Classification Description: Class II (A) - Crane/backhoe operator, material handler, all self-propelled drill rigs, mechanic/welder, hydraulic dredge, diver tender

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$81.32	\$105.57	\$129.82

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$32.82			
10th hour	\$105.57			
Beyond 10 hours	\$105.57			
Saturday				
First 8 hours	\$105.57			
9th hour	\$105.57			
10th hour	\$105.57			
Beyond 10 hours	\$105.57			
Sunday/Holiday	\$129.82			

Official Rate Schedule

Ingham

Classification Name	Category			Last Updated	
Class II (B)		Operating En	gineer		05/10/2024
Classification Description: Class II	(B) - friction, lat	tice boom, tug or	tug boat operator		
Wage Rates	Straight	Time and a	Double	Overtime Provisio	ons
	Time	Half	Time	Over 8-hour day/40-h	our
Total Hourly Wage	\$84.32	\$110.07	\$135.82	week	
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Saturday	
				First 8 hours	\$110.07
				9th hour	\$110.07
				10th hour	\$110.07
				Beyond 10 hours	\$110.07
				Sunday/Holiday	\$135.82
Four 10 hour days allowed?					

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Class III	Operating Engineer	05/10/2024

Classification Description: Class III - Deck equip. operator, maintenance of crane or excavator, tug/launch operator, loader/dozer on barge/deck machinery, truck-able tug, lead surveyor, ROV operator, AB deckhand, welder

Wage Rates	Straight	Time and a	Double	Overtime Provisions	
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	tal Hourly Wage \$76.82 \$98.82 \$120.82	week			
				9th hour	\$98.82
				10th hour	\$98.82
				Beyond 10 hours	\$98.82
				Saturday	
				First 8 hours	\$98.82
				9th hour	\$98.82
				10th hour	\$98.82
				Beyond 10 hours	\$98.82
				Sunday/Holiday	\$120.82

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Class IV	Operating Engineer	05/10/2024

Classification Description: Class IV - Deck equipment operator, machineryman/fireman, off road trucks, deck hand, tug engineer, assistant tug operator, blaster helper, deck hand, jet machine, subsea plow, trencher, tug engineer

Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
Total Hourly Wage	Time \$72.32	Half \$92.07	Time \$111.82	Over 8-hour day/40-hou week	r
				9th hour	\$32.82
				10th hour	\$92.07
				Beyond 10 hours	\$92.07
				Saturday	
				First 8 hours	\$92.07
				9th hour	\$92.07
				10th hour	\$92.07
				Beyond 10 hours	\$92.07
				Sunday/Holiday	\$111.82

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Extended Boom Forklif Over 5,000	ded Boom Forklift Operator - 5,000 Operating Engineer		05	/10/2024	
Classification Description: E	xtended boom forklift,	/forktruck over 5,	000lb capacity, 1	I drum hoist	
Wage Rates	Straight Time \$41.43	Time and a Half \$54.43	Double Time \$67.42	Overtime Provision Over 8-hour day/40-hou week	
		φ 34.45	\$07.42	9th hour	\$54.43
				10th hour	\$54.43
				Beyond 10 hours	\$67.42
				Saturday	
				First 8 hours	\$54.43
				9th hour	\$54.43
				10th hour	\$54.43
				Beyond 10 hours	\$67.42
				Sunday/Holiday	\$67.42

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Extended Boom Forklif Over 5,000	n Forklift Operator - Operating Engineer		05	/10/2024	
Classification Description: Ex	l drum hoist				
Wage Rates	Straight Time \$58.82	Time and a Half \$73.32	Double Time \$87.81	Overtime Provision Over 8-hour day/40-hou week	
	\$30.02	\$75.52	\$07.01	9th hour	\$73.32
				10th hour	\$73.32
				Beyond 10 hours	\$87.81
				Saturday	
				First 8 hours	\$73.32
				9th hour	\$73.32
				10th hour	\$73.32
				Beyond 10 hours	\$87.81
				Sunday/Holiday	\$87.81

Official Rate Schedule

Ingham

Classification Name	Category		La	st Updated	
Extended Boom Forklift Operator - Operating Engin		gineer	05,	/10/2024	
Classification Description: Ex	tended boom forklift,	/forktruck over 5,	000lb capacity, 1	l drum hoist	
Wage Rates	Straight Time \$64.70	Time and a Half \$81.75	Double Time \$98.80	Overtime Provision: Over 8-hour day/40-hour week	
				9th hour	\$81.75
				10th hour	\$81.75
				Beyond 10 hours	\$98.80
				Saturday	
				First 8 hours	\$81.75
				9th hour	\$81.75
				10th hour	\$81.75
				Beyond 10 hours	\$98.80
				Sunday/Holiday	\$98.80

Official Rate Schedule

Ingham

Classification Name	Category		L	.ast Updated	
xtended Boom Forklift Operator - ver 5,000		05	5/10/2024		
Classification Description: E	xtended boom forklift,	/forktruck over 5,	000lb capacity, 1	l drum hoist	
Wage Rates	Straight Time \$69.61	Time and a Half \$88.88	Double Time \$108.15	Overtime Provision Over 8-hour day/40-hou week	
<u> </u>				9th hour	\$88.88
				10th hour	\$88.88
				Beyond 10 hours	\$108.15
				Saturday	
				First 8 hours	\$88.88
				9th hour	\$88.88
				10th hour	\$88.88
				Beyond 10 hours	\$108.15
				Sunday/Holiday	\$108.15

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Extended Boom Forklif Over 5,000	om Forklift Operator - Operating Engineer		05	/10/2024	
Classification Description: E	drum hoist				
Wage Rates	Straight Time \$63.29	Time and a Half \$79.73	Double Time \$96.16	Overtime Provision Over 8-hour day/40-hou week	
	\			9th hour	\$79.73
				10th hour	\$79.73
				Beyond 10 hours	\$96.16
				Saturday	
				First 8 hours	\$79.73
				9th hour	\$79.73
				10th hour	\$79.73
				Beyond 10 hours	\$96.16
				Sunday/Holiday	\$96.16

Official Rate Schedule

Ingham

	Category Operating Engineer		L	.ast Updated	
Journeyman - Class I			05/17/202		
Classification Description: Journeyma Asphalt Transfer Machine (Shuttle Bug Concrete/Asphalt Pavers Excavators Installing Utilities over 20 fe GPS or Electronic Grade Equipment (er machine themselves, and employee ca Hydraulic/Lattice Lifting Cranes over 29 Mechanic **On bridge construction projects whe structural components as part of a con the Base Rate and Vacation and Holida as set forth in the current agreement b Fabricators and Erectors Association.	gy) eet in depth mployee must n install it and 5 tons n a Class I Cra nposite crew v ay pay shall be	d calibrate it on t ane Operator is e with Structural Irc e at the Crane Op	heir own) recting onworkers, perator rate		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Wage Rates				Overtime Provisior Over 8-hour day/40-hou week	
Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6	Time \$69.17	Half \$88.16	Time \$107.14	Over 8-hour day/40-hou	
Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months	Time	Half	Time	Over 8-hour day/40-hou week	ır \$88.16
I	Time \$69.17	Half \$88.16	Time \$107.14	Over 8-hour day/40-hou week 9th hour	ir \$88.16 \$88.16
Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months Apprentice: Apprentice Engineer 13- 18 Apprentice: Apprentice Engineer 19-	Time \$69.17 \$56.03	Half \$88.16 \$71.32	Time \$107.14 \$86.60	Over 8-hour day/40-hou week 9th hour 10th hour Beyond 10 hours Saturday	ir \$88.16 \$88.16 \$88.16
Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months Apprentice: Apprentice Engineer 13-	Time \$69.17 \$56.03 \$60.40	Half \$88.16 \$71.32 \$77.87	Time \$107.14 \$86.60 \$95.34	Over 8-hour day/40-hou week 9th hour 10th hour Beyond 10 hours	ir \$88.16 \$88.16
Wage Rates Total Hourly Wage Apprentice: Apprentice Engineer 0-6 months Apprentice: Apprentice Engineer 13- 18 Apprentice: Apprentice Engineer 19- 24 months Apprentice: Apprentice Engineer 25-	Time \$69.17 \$56.03 \$60.40 \$62.21	Half \$88.16 \$71.32 \$77.87 \$80.59	Time \$107.14 \$86.60 \$95.34 \$98.96	Over 8-hour day/40-hou week 9th hour 10th hour Beyond 10 hours Saturday First 8 hours	ur \$88.16 \$88.16 \$88.16 \$88.16

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather, Monday through Thursday, the Friday work may be scheduled for ten (10) hours, at straight time, as a make-up day.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Journeyman - Class II	Operating Engineer	05/17/2024
Classification Description: Journeyma		
Air Compressors in Manifold with thro		
Asphalt Bituminous Compactor / Rolle	r	
Asphalt Planner self-propelled		
Asphalt Plant on project including ope	rating from on site or operating	
remotely		
Asphalt Screed or Screw (per Employed	Past Practice)	
Auto Grade or similar type machine		
Backhoe on Farm Type Tractor 45 H.P.	& over	
Ballast Jack Tamper		
Ballast Regulator (R.R.)		
Batch Plant (concrete-central mix)		
Bituminous Paver (self-propelled)		
Blade Grader		
Bull Dozer		
Caisson Drilling Machine		
Cherry Picker – 15 ton or over		
Chip Spreader		
Concrete Batch or Drum Mix Plant on	project including operating from on	
site or operating remotely		
Concrete Belt Placer (Formless)		
Concrete Cure / Finish Machine (burla	o, tinning or grooving)	
Concrete Mixer 21 cu. Ft. Or over		
Concrete Pump (Truck Mount)		
Concrete Pump (3 inch and over)		
Concrete / Asphalt Saw Power Driven (3 yrs experience or more)	
Conveyor Loader (Euclid type)		
Core Drilling Machine		
Curb-Barrier Wall Machine CMI type		
Directional Drill / Boring Machine		
Dredge Engineer		
Dredge		
Drilling Machine on which the drill is a		
Earth Mover – rubber tired – (paddle w	heel, Cat 619, 631, TS-24 or similar	
type)		
Earth Mover rubber tired-tandem		

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$86.50

\$86.50

\$86.50

\$86.50 \$86.50

\$86.50

\$86.50

\$104.99

week

9th hour

10th hour

First 8 hours

9th hour 10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.02	\$86.51	\$104.99
	N.		

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Journeyman - Class III	Operating Engineer	05/17/2024
Classification Description: Journeyman - O		
Air Compressor with Throttle Valve or Cleve		
Backhoe less than 1 cyd. Including Farm Ty	oe la	
Bituminous Plant Engineer		
Chemical / Grout Machine 21 cft. Or larger		
Cherry Picker under 15 ton		
Chip Spreader (self-propelled)		
Crusher		
Concrete Barrier Moving Machine (per Emp	loyer Past Practice)	
Concrete Pump		
Concrete SpreaderPower Driven		
End Loader under 1-1/2 cu yd.		
Grease Truck		
Gunite Machine		
Lowboy (per Employer Past Practice)		
Mesh or Steel Placer (motorized)		
Multiple Tamping Machine (R.R.)		
Refrigerating MachineFreezing operation		
Roller-Waterbound Macadam, Bituminous I	Macadam, Brick	
Ross Carrier		
Self-propelled convey transfer devise.		
Side Boom Tractor (smaller than D-4 type o		
Sweeper (Wayne type and similar equipment	nt)	
Macadam, Brick Surface		
Trench Machine 24" and under		
Tube Float (motorized)		

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$30.17

\$76.85

\$76.85

\$76.85 \$76.85

\$76.85

\$76.85

\$92.41

week

9th hour

10th hour

First 8 hours

9th hour 10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Straight Time	Time and a Half	Double Time
\$61.29	\$76.85	\$92.41
-		

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Journeyman - Class IV	Operating Engineer	05/17/2024
Classification Description: Journeyman -	Class IV	
Air Compressor		
All mulching equipment		
All Walk Behind or Remote Control Power	ed Equipment (autonomous equipment)	
Assistant to Engineer Automatic Dry Batch	Plant Belt Spreader (motorized	
including transfer device by remote, wirele	ss or cable)	
Bituminous Distributor		
Bituminous Patching Machine		
Broom & Belt Machine		
Chair Cart (self-propelled)		
Concrete Pumps (under 3")		
Concrete Breaker		
Curb Machine		
Curing Equipment (self-propelled)		
Deck Hand		
Digger Post Hole (power-driven)		
Dump Truck		
End Dumps (per Employer Past Practice)		
End Loader (under ³ ⁄ ₄ yard capacity)		
Farm Tractor-incl. farm tractor with all atta	•	
highlift end loaders of 1 cu. Yard capacity	or less	
Fireman (on boiler)		
Fork Lift – under 10 ton		
Form Grader (if motorized)		
Georgia Buggy – Power wheel barrel 3/4 ya	rd with a seat	
Generator (15 kw or greater)		
Greaser Helper		
Guard Post Driver (power driven)		

Official Rate Schedule

Overtime Provisions Over 8-hour day/40-hour

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$76.05

\$91.36

week

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$60.73	\$76.05	\$91.36
Four 10 hour days allowed?	Vee		

Official Rate Schedule

Ingham

Classification Name		Category		Last Updat
Journeyman - Class V		Operating En	gineer	05/17/20
Classification Description: Journeyr	nan - Class V			
Concrete/Asphalt Saw - Power Driver	n (Less than 3 y	rrs. experience)		
Density/Soil Engineer				
Directional Boring Utility Man				
Discharge Pumps 4" or less (1-4 units	5)			
Dumper (Wagon, Truck, Etc.)-1/2 yard	or less			
Fence Erector/Power Driven				
Light Plants (1 to 5 units)				
Paving Batch Truck Dumper				
Roto Mill Utility Grade Control				
Sign Installer/Sign Installer with Rem	ote Control Op	erated Equipmer	nt	
Top Man, And Railroad Track and Tre	stle Engineer			
Utility Engineer	-			
Water Blasting Utility Engineer				
1 to 4 pcs. of minor equip.				
Wage Rates	Straight	Time and a	Double	Overtime Provisions
Wage Rates	Straight	Time and a	Double	Overtime Provisions

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$42.35	\$55.33	\$68.31

Over 8-hour day/40-hour week	
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Saturday	
First 8 hours	\$55.33
9th hour	\$55.33
10th hour	\$55.33
Beyond 10 hours	\$55.33
Sunday/Holiday	\$68.31

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 A140	Operating Engineer	05/10/2024

Classification Description: Crane with boom & jib or leads 140' or longer

Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$77.59	\$100.24	\$122.89

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Saturday	
First 8 hours	\$100.24
9th hour	\$100.24
10th hour	\$100.24
Beyond 10 hours	\$100.24
Sunday/Holiday	\$122.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		I	.ast Updated
Operating Engineer - 324 A22	rating Engineer - 324 A220 Operating Engin		gineer	05	5/10/2024
Classification Description: Crane wi Work in excess of 12 per day M-F sha			onger		
Wage Rates	Straight	Time and a	Double	Overtime Provisio	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$77.86	\$100.63	\$123.40	week	
				9th hour	\$100.63
				10th hour	\$100.63
				Beyond 10 hours	\$100.63
				Saturday	
				First 8 hours	\$100.63
				9th hour	\$100.63
				10th hour	\$100.63
				Beyond 10 hours	\$100.63
				Sunday/Holiday	\$123.40

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer - 324 B120)	Operating Engineer		06	/20/2024
Classification Description: Crane Ope	rator w/120'	of Boom or Long	er w/Oiler		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
Wage Nates	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$77.41	\$99.99	\$122.56	week	
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Saturday	
				First 8 hours	\$99.98
				9th hour	\$99.98
				10th hour	\$99.98
				Beyond 10 hours	\$99.98
				Sunday/Holiday	\$122.56
Four 10-bour days allowed? - Ves					

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Operating Engineer - 324 GM		Operating Engineer			06/20/2024
Classification Description: Ground M	lan/Light Plan	ts/Welder/Pumps	s Under 6"		
Wage Rates	Straight	Time and a	Double	Overtime Provis	ions
	Time	Half	Time	Over 8-hour day/40-l	nour
Total Hourly Wage	\$43.83	\$57.87	\$71.91	week	
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Saturday	
				First 8 hours	\$57.87
				9th hour	\$57.87
				10th hour	\$57.87
				Beyond 10 hours	\$57.87
				Sunday/Holiday	\$71.91
Four 10-hour days allowed? - Yes					

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - AC	Operating Engineer	05/10/2024

Classification Description: Compressor or Welding Machine

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time and a Double		Overtime Provisions		
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$56.05	\$69.32	\$82.58	week	
				9th hour	\$69.32
				10th hour	\$69.32
				Beyond 10 hours	\$69.32
				Saturday	
				First 8 hours	\$69.32
				9th hour	\$82.58
				10th hour	\$82.58
				Beyond 10 hours	\$82.58
					\$82.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Operating Engineer - B Capacity	elow 5,000lb	Category Operating Engineer		06	5/20/2024
Classification Description: In power jacks/power packs, con		nder 5,000lb capa	city		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$67.10	\$85.19	\$103.28	week	
				9th hour	\$85.19
				10th hour	\$85.19
				Beyond 10 hours	\$85.19
				Saturday	
				First 8 hours	\$85.19
				9th hour	\$85.19
				10th hour	\$85.19
				Beyond 10 hours	\$85.19
				Sunday/Holiday	\$103.28

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Operating Engineer - C w/Oiler	rane Operator	e Operator Operating Engineer		06	/20/2024
Classification Description : C	Trane Operator w/Oile	r			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.05	\$99.47	\$121.89	week	
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Saturday	
				First 8 hours	\$99.47
				9th hour	\$99.47
				10th hour	\$99.47
				Beyond 10 hours	\$99.47
				Sunday/Holiday	\$121.89

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - Crane, TDH, Excavator	Operating Engineer	06/20/2024

Classification Description: Crane Operator, Job Mechanic, Three Drum Hoist and Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$76.05	\$98.04	\$120.02
Apprentice: Apprentice Engineer 0-6 months	\$60.84	\$78.54	\$96.24
Apprentice: Apprentice Engineer 13- 18 months	\$65.90	\$86.13	\$106.36
Apprentice: Apprentice Engineer 19- 24 months	\$68.42	\$89.92	\$111.40
Apprentice: Apprentice Engineer 25- 30 months	\$70.95	\$93.71	\$116.46
Apprentice: Apprentice Engineer 31- 36 months	\$73.48	\$97.50	\$121.52
Apprentice: Apprentice Engineer 7-12 months	\$63.40	\$82.38	\$101.36

Overtime Provisions						
Over 8-hour day/40-hour week						
9th hour	\$98.03					
10th hour	\$98.03					
Beyond 10 hours	\$98.03					
Saturday						
First 8 hours	\$98.03					
9th hour	\$98.03					
10th hour	\$98.03					
Beyond 10 hours	\$98.03					
Sunday/Holiday	\$120.02					

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer - CW		Operating Engineer		05	/10/2024
Classification Description: Compre Work in excess of 12 per day M-F sh	-				
Wage Rates	Straight	Time and a	Double	Overtime Provisior	S
Total Hourly Wage	Time \$54.86	Half \$69.72	Time \$84.58	Over 8-hour day/40-hou week	r
				9th hour	\$67.78
				10th hour	\$67.78
				Beyond 10 hours	\$67.78
				Saturday	
				First 8 hours	\$67.78
				9th hour	\$80.70
				10th hour	\$80.70
				Beyond 10 hours	\$80.70
				Sunday/Holiday	\$80.70

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer - F		Operating Engineer		05	/10/2024
Classification Description: Forklif Work in excess of 12 per day M-F					
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$63.36	\$79.81	\$96.25	week 9th hour	\$79.81
				10th hour	\$79.81
				Beyond 10 hours	\$79.81
				Saturday	
				First 8 hours	\$79.81
				9th hour	\$96.25
				10th hour	\$96.25
				Beyond 10 hours	\$96.25
				Sunday/Holiday	\$96.25

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - FO	Operating Engineer	05/10/2024

Classification Description: Fireman or Oiler

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Overtime Provisions Over 8-hour day/40-hour

\$67.84

\$67.84

\$67.84

\$67.84

\$80.65

\$80.65 \$80.65

\$80.65

week

9th hour

10th hour

First 8 hours

9th hour

10th hour

Saturday

Beyond 10 hours

Beyond 10 hours

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$55.02	\$67.84	\$80.65

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		La	ast Updated
Operating Engineer - FO		Operating En	gineer	05	/10/2024
Classification Description: Firema Work in excess of 12 per day M-F s		ouble time.			
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$53.83	\$68.18	\$82.52	week	
				9th hour	\$66.31
				10th hour	\$66.31
				Beyond 10 hours	\$66.31
				Saturday	
				First 8 hours	\$66.31
				9th hour	\$78.78
				10th hour	\$78.78
				Beyond 10 hours	\$78.78
				Sunday/Holiday	\$78.78

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - FSM	Operating Engineer	05/10/2024

Classification Description: Forklift or Straight Mast

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

	-			
Straight Time	Time and a Half	Double Time	Overtime Provisions	
\$57.50	\$71.40	\$85.29	week	
			9th hour	\$71.40
			10th hour	\$71.40
			Beyond 10 hours	\$71.40
			Saturday	
			First 8 hours	\$71.40
			9th hour	\$85.29
			10th hour	\$85.29
			Beyond 10 hours	\$85.29
			Sunday/Holiday	\$85.29
-	Time	Time Half	Time Half Time	TimeHalfTime\$57.50\$71.40\$85.299th hour10th hour10th hoursBeyond 10 hoursSaturdayFirst 8 hours9th hour10th hourBeyond 10 hours9th hour10th hour10th hourBeyond 10 hours9th hour10th hour10th hour10th hour9th hour10th hour10th hour10th hour9th hour10th hour

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - I	Operating Engineer	05/10/2024

Classification Description: Lull or Extend-a-Boom Forklift

Four 10 hour days may be scheduled M-Th or T-F. Work not performed due to weather on M-Th may be scheduled on Friday

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$59.73	\$77.09	\$94.45	Over 8-hour day/40-hou week	r
				9th hour	\$74.83
				10th hour	\$74.83
				Beyond 10 hours	\$74.83
				Saturday	
				First 8 hours	\$74.83
				9th hour	\$89.92
				10th hour	\$89.92
				Beyond 10 hours	\$89.92
				Sunday/Holiday	\$89.92
Four 10 hour days allowed?	Vac				

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes Friday

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer - OE 324 A120 Operating Engineer		01	/09/2025		
Classification Description: Cl	rane with boom & jib	onger			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
wage rates	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$76.41	\$98.55	\$120.69	week	
				9th hour	\$98.55
				10th hour	\$98.55
				Beyond 10 hours	\$98.55
				Saturday	
				First 8 hours	\$98.55
				9th hour	\$98.55
				10th hour	\$98.55
				Beyond 10 hours	\$98.55
				Sunday/Holiday	\$120.69
Four 10-bour days allowed?	- Vec				+.20.0

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - os120	Operating Engineer	05/10/2024

Classification Description: Crane with main boom & jib 120' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Worked not performed due to weather, Monday-Thursday may be scheuled Friday . .

Wage Rates	Straight	Time and a	Double	Overtime Provisions
Trage Rates	Time	Half	Time	Over 8-hour day/40-hour
Total Hourly Wage	\$63.27	\$82.40	\$101.53	week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 9 hours

9th hour	\$79.91
10th hour	\$79.91
Beyond 10 hours	\$79.91
Saturday	
First 8 hours	\$79.91
9th hour	\$96.54
10th hour	\$96.54
Beyond 10 hours	\$96.54
Sunday/Holiday	\$96.54

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSA	Operating Engineer	05/10/2024

Classification Description: Crane w/ main Boom & Jib 220' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. ı. 1

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$64.38	\$84.07	\$103.75	week	
				9th hour	\$81.50
				10th hour	\$81.50
				Beyond 10 hours	\$81.50
				Saturday	
				First 8 hours	\$81.50
				9th hour	\$98.61
				10th hour	\$98.61
				Beyond 10 hours	\$98.61
				Sunday/Holiday	\$98.61

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSA3	Operating Engineer	05/10/2024

Classification Description: Crane w/ main Boom & Jib 300' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday.

> \$83.67 \$83.67 \$83.67

\$83.67 \$101.44 \$101.44

\$101.44

\$101.44

Sunday/Holiday

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour
Total Hourly Wage	\$65.89	\$86.33	\$106.77	week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 8 hours
				9th hour
				10th hour
				Beyond 10 hours

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSA4	Operating Engineer	05/10/2024

Classification Description: Crane w/ main Boom & Jib 400' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision	
Total Hourly Wage	\$78.46	\$101.49	\$124.52	Over 8-hour day/40-hou week	Ir
				9th hour	\$101.49
				10th hour	\$101.49
				Beyond 10 hours	\$101.49
				Saturday	
				First 8 hours	\$101.49
				9th hour	\$101.49
				10th hour	\$101.49
				Beyond 10 hours	\$101.49
				Sunday/Holiday	\$124.52

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - OSB	Operating Engineer	05/10/2024

Classification Description: Crane with main boom and jib 140' or longer

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unabled to be performed due to weather, Monday-Thursday may be scheduled on Friday. ı.

> \$81.08 \$81.08 \$81.08

> \$81.08 \$98.07 \$98.07 \$98.07

\$98.07

Sunday/Holiday

Wage Rates	Straight	Time and a	Double	Overtime Provisions
	Time	Half	Time	Over 8-hour day/40-hour
Total Hourly Wage	\$64.09	\$83.63	\$103.17	week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 8 hours
				9th hour
				10th hour
				Beyond 10 hours

.

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - RC	Operating Engineer	05/10/2024

Classification Description: Regular Crane Operator, Job Mechanic, Concrete Pump with Boom

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$66.04	\$83.65	\$101.26
Apprentice: 0-999 hours	\$51.13	\$64.18	\$77.22
Apprentice: 1,000-1,999 hours	\$52.99	\$66.96	\$80.94
Apprentice: 2,000-2,999 hours	\$54.86	\$69.77	\$84.68
Apprentice: 3,000-3,999 hours	\$56.72	\$72.56	\$88.40
Apprentice: 4,000-4,999 hours	\$58.59	\$75.36	\$92.14
Apprentice: 5,000-5,999 hours	\$60.44	\$78.15	\$95.84

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$83.65
10th hour	\$83.65
Beyond 10 hours	\$83.65
Saturday	
First 8 hours	\$83.65
9th hour	\$101.26
10th hour	\$101.26
Beyond 10 hours	\$101.26
Sunday/Holiday	\$101.26
Sunday/Holiday	\$101.26

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes Friday

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Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - RE	Operating Engineer	05/10/2024

Classification Description: Regular Engineer, Hydro Excavator & Remote Controlled Concrete Breaker

Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$65.07	\$82.26	\$99.44
Apprentice: 1,000-1,999 hours	\$55.19	\$70.02	\$84.84
Apprentice: 1-999 hours	\$53.21	\$67.02	\$80.85
Apprentice: 2,000-2,999 hours	\$57.16	\$72.97	\$88.78
Apprentice: 3,000-3,999 hours	\$59.13	\$75.93	\$92.72
Apprentice: 4,000-4,999 hours	\$61.11	\$78.90	\$96.68
Apprentice: 5,000-5,999 hours	\$63.09	\$81.87	\$100.64

\$82.26
\$82.26
\$82.26
\$82.26
\$99.44
\$99.44
\$99.44
\$99.44

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes Friday

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Official Rate Schedule

Ingham

La	ast Updated
06	/20/2024
Overtime Provision	S
Over 8-hour day/40-hour	r
week	
9th hour	\$83.17
10th hour	\$83.17
Beyond 10 hours	\$83.17
Saturday	
First 8 hours	\$83.17
9th hour	\$83.17
10th hour	\$83.17
Beyond 10 hours	\$83.17
Sunday/Holiday	\$100.65
	Beyond 10 hours

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name Operating Engineer - TDH, Backhoe		Category		L	.ast Updated
		Operating Engineer		06/20/20	
Classification Description: Hoistin Backhoe	ng Operator, Tw	o Drum Hoist, Rub	ber Tire		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
Total Hourly Wage	Time \$75.41	Half \$97.11	Time \$118.82	Over 8-hour day/40-hou week	ır
	φ/ J.+ Ι	ψ97.11	φ110.02 	9th hour	\$97.11
				10th hour	\$97.11
				Beyond 10 hours	\$97.11
				Saturday	
				First 8 hours	\$97.11
				9th hour	\$97.11
				10th hour	\$97.11
				Beyond 10 hours	\$97.11
				Sunday/Holiday	\$118.82

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Marine Construction and Dredging Class I - OE324	Operating Engineer - Marine Construction	01/16/2025

Classification Description: Craft Foreman, Diver/Wet Tender, Engineer, Engineer (hydraulic dredge), Blaster

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$84.30	\$110.05	\$135.80	week	
<u> </u>				9th hour	\$110.05
				10th hour	\$110.05
				Beyond 10 hours	\$110.05
				Saturday	
				First 8 hours	\$110.05
				9th hour	\$110.05
				10th hour	\$110.05
				Beyond 10 hours	\$110.05
				Sunday/Holiday	\$135.80

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Marine Construction and Dredging Class II A - OE324	Operating Engineer - Marine Construction	01/16/2025

\$107.80 \$107.80 \$107.80

\$107.80 \$107.80 \$107.80 \$107.80 \$107.80 \$132.80

Classification Description: Crane, Backhoe, Material Handler, All Self-Propelled Drill Rigs, Mechanic/Welder, Asst. Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$82.80	\$107.80	\$132.80	week	
				9th hour	
				10th hour	
				Beyond 10 hours	
				Saturday	
				First 8 hours	
				9th hour	
				10th hour	
				Beyond 10 hours	
				Sunday/Holiday	

Official Rate Schedule

Ingham

Classification Name		Category			ast Updated
Marine Construction and Class II B - OE324	nd Dredging Operating Engineer - Marine Construction		ne 01	/16/2025	
Classification Description: Fric	tion, Lattice Boom	, or Crane License	Cert., Endorse Tu	g or Tow Boat Operator	
Wage Rates	Straight	Time and a	Double	Overtime Provision	
 Total Hourly Wage	Time \$85.80	Half \$112.30	Time \$138.80	Over 8-hour day/40-hou week	r
	÷====	¢112.00	<u> </u>	9th hour	\$112.30
				10th hour	\$112.30
				Beyond 10 hours	\$112.30
				Saturday	
				First 8 hours	\$112.30
				9th hour	\$112.30
				10th hour	\$112.30
				Beyond 10 hours	\$112.30
				Sunday/Holiday	\$138.80

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Marine Construction and Dredging	Operating Engineer - Marine	01/16/2025
Class III - OE324	Construction	01/16/2025

\$101.05 \$101.05 \$101.05

\$101.05 \$101.05 \$101.05 \$101.05 \$123.80

Classification Description: Deck Equipment Operator, (Machineryman), Maintenance of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, etc.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour	
Total Hourly Wage	\$78.30	\$101.05	\$123.80	week	
· · ·				9th hour	
				10th hour	
				Beyond 10 hours	
				Saturday	
				First 8 hours	
				9th hour	
				10th hour	
				Beyond 10 hours	
				Sunday/Holiday	
	,				

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Marine Construction and Dredging Class IV - OE324	Operating Engineer - Marine Construction	01/16/2025

Classification Description: Deck Equipment Operator, Machineryman/Fireman, (4 equipment units or more), Off Road Trucks, Deck

Hand, Tug/Engineer, Crane Maint. (50 ton and under/Backhoe 115,000 lbs. or less), Asst. Tug Operator, Blaster Helper.

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$73.35	\$93.85	\$114.35	week	
				9th hour	\$93.85
				10th hour	\$93.85
				Beyond 10 hours	\$93.85
				Saturday	
				First 8 hours	\$93.85
				9th hour	\$93.85
				10th hour	\$93.85
				Beyond 10 hours	\$93.85
				Sunday/Holiday	\$114.35

Official Rate Schedule

Ingham

Classification Name	(Category		1	Last Updated
Crane Operator - 324 B400	Operating Engineer Steel Work		00	6/20/2024	
Classification Description: Crane Op	perator w/400'	Boom or Longer	w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$81.86	\$106.37	\$130.88	week	
				9th hour	\$106.37
				10th hour	\$106.37
				Beyond 10 hours	\$106.37
				Saturday	
				First 8 hours	\$106.37
				9th hour	\$106.37
				10th hour	\$106.37
				Beyond 10 hours	\$106.37
				Sunday/Holiday	\$130.88

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 A300	Operating Engineer Steel Work	06/20/2024

Classification Description: Crane with boom & jib or leads 300' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$79.36	\$102.78	\$126.20

\$102.78
\$102.78
\$102.78
\$102.78
\$102.78
\$102.78
\$102.78
\$126.20

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 A400	Operating Engineer Steel Work	06/20/2024

Classification Description: Crane with boom & jib or leads 400' or longer Work in excess of 12 per day M-F shall be paid at double time.

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$80.86	\$104.94	\$129.01

Overtime Provisions				
Over 8-hour day/40-hour week				
9th hour	\$104.93			
10th hour	\$104.93			
Beyond 10 hours	\$104.93			
Saturday				
First 8 hours	\$104.93			
9th hour	\$104.93			
10th hour	\$104.93			
Beyond 10 hours	\$104.93			
Sunday/Holiday	\$129.01			

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours/day Mon-Sat

Official Rate Schedule

Ingham

Classification Name	(Category Operating Engineer Steel Work		L	.ast Updated
Operating Engineer - 324 A50				06	5/20/2024
Classification Description: Tower Cra	ane & Derrick	Operator 50' or N	lore		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisior Over 8-hour day/40-hou	
Total Hourly Wage	\$77.14	\$99.59	\$122.05	week	
				9th hour	\$99.59
				10th hour	\$99.59
				Beyond 10 hours	\$99.59
				Saturday	
				First 8 hours	\$99.59
				9th hour	\$99.59
				10th hour	\$99.59
				Beyond 10 hours	\$99.59
				Sunday/Holiday	\$122.05

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name	(Category		I	Last Updated
Operating Engineer - 324 B14	40	Operating Engineer Steel Work		00	6/20/2024
Classification Description: Crane Op	perator w/140	of /Boom or Long	ger w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.59	\$101.68	\$124.76	week	
				9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Saturday	
				First 8 hours	\$101.67
				9th hour	\$101.67
				10th hour	\$101.67
				Beyond 10 hours	\$101.67
				Sunday/Holiday	\$124.76

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name		Category		I	ast Updated
Operating Engineer - 324 B220		Operating Engineer Steel Work		00	5/20/2024
Classification Description: Crane O	perator w/220'	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$78.86	\$100.76	\$123.97	week	
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Saturday	
				First 8 hours	\$102.06
				9th hour	\$102.06
				10th hour	\$102.06
				Beyond 10 hours	\$102.06
				Sunday/Holiday	\$125.27

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 hours Mon-Sat

Official Rate Schedule

Ingham

Classification Name		Category		I	ast Updated
Operating Engineer - 324 B300 Operating Engineer Work		Operating Engineer Steel Work		00	5/20/2024
Classification Description: Crane Op	erator w/300	of Boom or Long	er w/Oiler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$80.36	\$104.22	\$128.07	<u>week</u> 9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22
				Saturday	
				First 8 hours	\$104.22
				9th hour	\$104.22
				10th hour	\$104.22
				Beyond 10 hours	\$104.22
				Sunday/Holiday	\$128.07

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time over 12 hours Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Category			Last Updated	
Operating Engineer - 324 B50		Operating Engineer Steel Work		00	6/20/2024
Classification Description: Tower Cra	ne & Derrick (Operator 50' or n	nore w/Oiler		
Wage Rates	Straight Time \$78.14	Time and a Half \$101.03	Double Time \$123.92	Overtime Provision Over 8-hour day/40-hou week	
	\$70.14	\$101.05	\$123.92	9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Saturday	
				First 8 hours	\$101.03
				9th hour	\$101.03
				10th hour	\$101.03
				Beyond 10 hours	\$101.03
				Sunday/Holiday	\$123.92

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer - 324 PRE60118	Operating Engineer Steel Work	06/20/2024

Classification Description: Oiler/pumps over 6" **Applies to Operators who have previously worked under this classification PRIOR to 6/1/18**

Wage Rates	Straight	Time and a	Double	
	Time	Half	Time	
Total Hourly Wage	\$61.22	\$76.76	\$92.29	

Overtime Provisions						
Over 8-hour day/40-hour						
week						
9th hour	\$76.75					
10th hour	\$76.75					
Beyond 10 hours	\$76.75					
Saturday						
First 8 hours	\$76.75					
9th hour	\$76.75					
10th hour	\$76.75					
Beyond 10 hours	\$76.75					
Sunday/Holiday	\$92.29					

Four 10-hour days allowed? - Yes Make Up Day Allowed? - No

Overtime Rate Comment: Double time after 12 Mon-Sat

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Operating Engineer - EF		Operating Eng Work	gineer Steel		05/10/2024
Classification Description: Extende	ed boom forklift	over 5,000 lb cap	acity, 1 Drum Hoi	st	
Wage Rates	Straight	Time and a	Double	Overtime Provision	ons
	Time	Half	Time	Over 8-hour day/40-h	our
Total Hourly Wage	\$72.21	\$92.53	\$112.84	week	
				9th hour	\$92.53
				10th hour	\$92.53
				Beyond 10 hours	\$112.84
				Saturday	
				First 8 hours	\$92.53
				9th hour	\$92.53
				10th hour	\$92.53
				Beyond 10 hours	\$112.84
				Sunday/Holiday	\$112.84

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer Steel Work - SW120 Work		05	6/10/2024		
Classification Description: Cran	e w/ 120' boom or	longer			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$74.14	\$95.24	\$116.33	week	
				9th hour	\$95.24
				10th hour	\$95.24
				Beyond 10 hours	\$116.33
				Saturday	
				First 8 hours	\$95.24
				9th hour	\$95.24
				10th hour	\$95.24
				Beyond 10 hours	\$116.33
				Sunday/Holiday	\$116.33

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category el Work - SW120Operating Engineer Steel Work		L	ast Updated	
Operating Engineer Steel Wo O			05	5/10/2024	
Classification Description: Crane w	/ 120' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$75.01	\$96.54	\$118.07	week	
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Saturday	
				First 8 hours	\$96.54
				9th hour	\$96.54
				10th hour	\$96.54
				Beyond 10 hours	\$118.07
				Sunday/Holiday	\$118.07

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer Stee	Operating Engineer Steel Work - SW140 Work		05	5/10/2024	
Classification Description: Cra	ne w/ 140' boom or	longer			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hoເ	ır
Total Hourly Wage	\$75.19	\$96.80	\$118.41	week	
				9th hour	\$96.80
				10th hour	\$96.80
				Beyond 10 hours	\$118.41
				Saturday	
				First 8 hours	\$96.80
				9th hour	\$96.80
				10th hour	\$96.80
				Beyond 10 hours	\$118.41
				Sunday/Holiday	\$118.41

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category eel Work - SW140Operating Engineer Steel Work		L	.ast Updated	
Operating Engineer Steel W O			05	5/10/2024	
Classification Description: Crane v	v/ 140' boom or	longer W/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$76.19	\$98.24	\$120.28	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$120.28
				Sunday/Holiday	\$120.28

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer Steel Work - SW220 Work		05	5/10/2024		
Classification Description: Boor	n & Jib 220' or lon	ger			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hoι	ır
Total Hourly Wage	\$76.46	\$98.62	\$120.78	week	
				9th hour	\$98.62
				10th hour	\$98.62
				Beyond 10 hours	\$120.78
				Saturday	
				First 8 hours	\$98.62
				9th hour	\$98.62
				10th hour	\$98.62
				Beyond 10 hours	\$120.78
				Sunday/Holiday	\$120.78

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category el Work - SW220Operating Engineer Steel Work		l	ast Updated	
Operating Engineer Steel W O			05	5/10/2024	
Classification Description: Crane	w/ 220' boom or	longer w/ Oiler			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$74.01	\$95.11	\$116.20	week	
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Saturday	
				First 8 hours	\$95.11
				9th hour	\$95.11
				10th hour	\$95.11
				Beyond 10 hours	\$116.20
				Sunday/Holiday	\$116.20

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer Steel Work - SW300 Work		05	5/10/2024		
Classification Description: Bo	oom & Jib 300' or long	ger			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hoι	ır
Total Hourly Wage	\$76.96	\$99.34	\$121.72	week	
				9th hour	\$99.34
				10th hour	\$99.34
				Beyond 10 hours	\$121.72
				Saturday	
				First 8 hours	\$99.34
				9th hour	\$99.34
				10th hour	\$99.34
				Beyond 10 hours	\$121.72
				Sunday/Holiday	\$121.72

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category r Steel Work - SW300Operating Engineer Steel Work		L	ast Updated	
Operating Engineer Steel W O			05	05/10/2024	
Classification Description: Crane w	// 300' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$77.96	\$100.78	\$123.59	week	
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Saturday	
				First 8 hours	\$100.78
				9th hour	\$100.78
				10th hour	\$100.78
				Beyond 10 hours	\$123.59
				Sunday/Holiday	\$123.59

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category			ast Updated
Operating Engineer Steel Work - SW400 Work			05	05/10/2024	
Classification Description: Boo	om & Jib 400' or lon	ger			
Wage Rates	Straight	Time and a	Double	Overtime Provision	าร
	Time	Half	Time	Over 8-hour day/40-hou	ır
Total Hourly Wage	\$78.46	\$101.49	\$124.52	week	
				9th hour	\$101.49
				10th hour	\$101.49
				Beyond 10 hours	\$124.52
				Saturday	
				First 8 hours	\$101.49
				9th hour	\$101.49
				10th hour	\$101.49
				Beyond 10 hours	\$124.52
				Sunday/Holiday	\$124.52

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		I	ast Updated
Operating Engineer Steel \ O	el Work - SW400Operating Engineer Steel Work		05	5/10/2024	
Classification Description: Crane	e w/ 400' boom or	longer w/ Oiler			
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio	
Total Hourly Wage	\$79.46	\$102.93	\$126.39	Over 8-hour day/40-hou week	ır
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Saturday	
				First 8 hours	\$102.93
				9th hour	\$102.93
				10th hour	\$102.93
				Beyond 10 hours	\$126.39
				Sunday/Holiday	\$126.39

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Steel Work - SWCO	Operating Engineer Steel Work	05/10/2024

Classification Description: Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$73.65	\$94.59	\$115.53
Apprentice: 0-999 hours	\$59.16	\$76.02	\$92.88
Apprentice: 1,000-1,999 hours	\$61.56	\$79.63	\$97.68
Apprentice: 2,000-2,999 hours	\$63.96	\$83.22	\$102.48
Apprentice: 3,000-3,999 hours	\$66.38	\$84.18	\$101.98
Apprentice: 4,000-4,999 hours	\$68.78	\$90.46	\$112.12
Apprentice: 5,000 hours	\$71.20	\$91.09	\$110.99

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Saturday	
First 8 hours	\$94.59
9th hour	\$94.59
10th hour	\$94.59
Beyond 10 hours	\$115.53
Sunday/Holiday	\$115.53

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated.
Operating Engineer Steel W O	Work - SWCO-Operating Engineer Steel Work		05	5/10/2024	
Classification Description: Crane (Operator w/ Oile	r			
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hoι	ır
Total Hourly Wage	\$74.65	\$96.03	\$117.40	week	
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Saturday	
				First 8 hours	\$96.03
				9th hour	\$96.03
				10th hour	\$96.03
				Beyond 10 hours	\$117.40
				Sunday/Holiday	\$117.40

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		Li	ast Updated
Operating Engineer Stee	eel Work - SWCW Work		05	/10/2024	
Classification Description: Co	mpressor or Welder	Operator			
Wage Rates	Straight	Time and a	Double	Overtime Provision	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$37.03	\$49.48	\$61.92	week	
				9th hour	\$47.85
				10th hour	\$47.85
				Beyond 10 hours	\$58.67
				Saturday	
				First 8 hours	\$47.85
				9th hour	\$47.85
				10th hour	\$47.85
				Beyond 10 hours	\$58.67
				Sunday/Holiday	\$58.67

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	(Category		L	ast Updated
Operating Engineer Steel W	erating Engineer Steel Work - SWHO Work		05	5/10/2024	
Classification Description: Hoistin	ig Operator, 2 Dri	um Hoist, & Rub	ber Tire Backhoe		
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
Total Hourly Wage	Time \$73.01	Half \$93.67	Time \$114.33	Over 8-hour day/40-hou week	ır
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33
				Saturday	
				First 8 hours	\$93.67
				9th hour	\$93.67
				10th hour	\$93.67
				Beyond 10 hours	\$114.33
				Sunday/Holiday	\$114.33

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		L	ast Updated
Operating Engineer Steel Work - SWO		Operating Engineer Steel Work		05	/10/2024
Classification Description: Oiler					
Wage Rates	Straight	Time and a	Double	Overtime Provisior	าร
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$53.42	\$67.61	\$81.80	week	
				9th hour	\$65.74
				10th hour	\$65.74
				Beyond 10 hours	\$78.06
				Saturday	
				First 8 hours	\$65.74
				9th hour	\$65.74
				10th hour	\$65.74
				Beyond 10 hours	\$78.06
				Sunday/Holiday	\$78.06

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name		Category		I	Last Updated
Operating Engineer Steel W SWTD50	eel Work - Operating Engineer Steel Work		0!	5/10/2024	
Classification Description: Tower	Crane & Derric	k where work is 50	or more		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$74.74	\$96.16	\$117.57	week	
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Saturday	
				First 8 hours	\$96.16
				9th hour	\$96.16
				10th hour	\$96.16
				Beyond 10 hours	\$117.57
				Sunday/Holiday	\$117.57

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	me Category			Last Updated	
Pperating Engineer Steel Work - Operating Engineer Steel WTD50 O Work		0	5/10/2024		
Classification Description: To	ower Crane & Derric	k 50' or more w/ C	biler		
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisio Over 8-hour day/40-ho	
Total Hourly Wage	\$75.84	\$97.69	\$119.54	week 9th hour	\$97.69
				10th hour	\$97.69
				Beyond 10 hours	\$119.54
				Saturday	
				First 8 hours	\$97.69
				9th hour	\$97.69
				10th hour	\$97.69
				Beyond 10 hours	\$119.54
				Sunday/Holiday	\$119.54

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class I	Operating Engineer Underground	10/31/2024
Backfill Tamper Backhoe Backhoe on Farm Type Tractor 45 H.P. & over. Balla Batch Plant (concrete - central mix) Batch Plant Op Bulldozer Caisson Drilling Machine Cherry Picker15 ton or Concrete/Asphalt Saw Operator - Power Driven (3) Concrete Cure/Finish Machine Operator Concrete Mixer 21 cu. ft. or over Concrete Paver [th Concrete Pump (3 inch and over) Concrete Pump v Machine Crane (Crawler, truck type or pile driving)	Compressors in Manifold with throttle valve Auto Grac ast Regulator (R.R.) berator (concrete) Blade Grader Operator over Clamshell yrs experience or more) Concrete Belt Placer (Formless) wo (2) drums or larger] Concrete Pump (Truck Mount) with Boom Operator Conveyor Loader Operator (Euclid) I type) Core Drilling
Dozer Dragline Dredge Engineer Dredge Operator Drilling Machine on which the drill is an integral pa	ell, dragline, shovel, backhoe, etc. Directional Drill/Bori art 1, TS-24 or similar type) Earth Mover rubber tiredtan	-
Farm type tractor with attached pan Finishing Machine Operator (Asphalt or Concrete) Forklift (10 ton or over) GPS or Electronic Grade on motorized equipment		
Highlift Shovel1-1 /2 cu. yd. or over Hoisting Eng Horizontal Directional Drill Hydraulic Boom Truck Hydro demolition equipment (water blaster) Hydro	o Excavator nd or similar type) Locomotive and/or Dinkey Engine - Concrete	° crew

Self-propelled Widener or Gravel distributing shoulder machine Shovel Operator Side Boom Tractor (type D-4 or equivalent or larger) Slope Paver Stump Remover Tractor Mounted Surface Heater & Planer Surface Roller with Dozer Blade Swinging Boom Truck (over 12-ton capacity) Tilling Machine or (Roto Grader) Tractor Operator Tractor -Boom, Winch or Hoe Head Tractor--Push Tractor with Scoop Tractor Mounted Spreader Tree Mover Trench Machine (ladder or wheel type) Trencher (over 8ft. digging capacity) Tugboat Operator Tunnel Boring Machine Tunnel Shield Vacuum Machine/Truck Operator Well Drilling Machine Well Drilling Rig Winch Truck with A Frame

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$68.12	\$87.01	\$105.89
Apprentice: Apprentice Engineer 0- 999 hours	\$54.36	\$69.57	\$84.77
Apprentice: Apprentice Engineer 1,000-1,999 hours	\$56.53	\$72.83	\$89.11
Apprentice: Apprentice Engineer 2,000-2,999 hours	\$58.69	\$76.06	\$93.43
Apprentice: Apprentice Engineer 3,000-3,999 hours	\$60.87	\$79.33	\$97.79
Apprentice: Apprentice Engineer 4,000-4,999 hours	\$64.22	\$84.36	\$104.49
Apprentice: Apprentice Engineer 5,000-5,999 hours	\$65.06	\$85.62	\$106.17

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Saturday	
First 8 hours	\$87.00
9th hour	\$87.00
10th hour	\$87.00
Beyond 10 hours	\$87.00
Sunday/Holiday	\$105.89

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class II	Operating Engineer Underground	10/31/2024
Classification Description: Class II Equipment Air Compressor with Throttle Valve or Clever Brook Backhoe on Farm Type Tractor under 45 H.P. Batch Plant (concrete-dry batch) Boom Truck (power swing type boom) Cherry Picker under 15 ton Crusher Crusher Operator Concrete Pump Concrete Mesh Depressorindependently operate End Dumps when operated by an Operating Engin Gunite Machine Head Greaser Hoist Lowboy Operator Mesh or Steel Placer (motorized) Multiple Tamping Machine (R.R.) Power Curing Spraying Machine (Formless) P.C.C. Concrete Belt Placer (form type) Pull GraderPower Control Pump Operator (6" discharge or over, gas diesel, p Refrigerating MachineFreezing operation Ross Ca Self-propelled convey transfer devise. Sheepfoot R Side Boom Tractor (smaller than D-4 type or equival Sweeper (Wayne type and similar equipment) Telescoping laser finish machine (laser screed) Tractor (pneu-tired, other than backhoe or front-eu- Trencher (8ft. digging capacity and smaller) Trench Machine 24" and under Tube Float (motorized) Vac Truck Washing Plant Operator Welder	eer End Loader under 1-1/2 cu yd. owered or generator of 300 amp or larger) arrier oller (self-propelled) alent)	

Official Rate Schedule

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$64.00	\$83.38	\$102.75

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$80.82
10th hour	\$80.82
Beyond 10 hours	\$80.82
Saturday	
First 8 hours	\$80.82
9th hour	\$80.82
10th hour	\$80.82
Beyond 10 hours	\$80.82

\$97.65

Sunday/Holiday

Official Rate Schedule

Ingham

Classification Name		Category		Last Updated
Operating Engineer Underg Class III		Operating En Underground	-	10/31/2024
Classification Description: Class II Air Compressor (600 CFM or larger Air Compressor [two (2) or more - Boom Truck (Non swinging, Non per Concrete Finishing Machine Concrete Paver (1 drum - ½ yard o Elevator (other than passenger) Ho Jacks - Hydraulic Power-driven mul Mechanics Helper Paving Breaker Power Broom Self-propelled Pump [two (2) or more 4 inch up t Pumpcrete Machine and similar eq Spike Machine (R.R.) Tamper-Multiple Vibrating-Earth at Welding Machine or Generator [tw Well Point System Widener (Apsco or similar type)) less than 600 CFN owered type boo r larger) Curb Ma ist (one drum) ltiple jack system o 6-inch discharg uipment Roller (E nd Sub-base mat	m) Concrete Brea achine Maintenance Ma ge gas or diesel p farth & Sub-base erial Tractor with	aker an owered-excludi material) Scree Drill50 H.P. or	ng submersible pumps) ning Plant Operator over Well Point System Wagon Drill (multiple)
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions

Wage Rates	Straight Time	Time and a Half	Double Time	(
Total Hourly Wage	\$63.27	\$82.28	\$101.29	7

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Saturday	
First 8 hours	\$79.78
9th hour	\$79.78
10th hour	\$79.78
Beyond 10 hours	\$79.78
Sunday/Holiday	\$96.29

Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Operating Engineer Underground-324- Class IV	Operating Engineer Underground	10/31/2024
Classification Description: Class IV Equipment Air Compressor Operator (over 250 CFM) All Mulching Equipment All Walk Behind or Remote-Control Powered Equip Assistant to Engineer Automatic Dry Batch Plant Belt Spreader (motorized including transfer device Boom or Winch truck operator Broom & Belt Machine Chair Cart (Self-propelled) Concrete Pumps (under Curing Equipment Operator (self-propelled) Deck Hand Digger Post Hole (Power-driven) End loader Operator (under 3/4-yard capacity) Extend A Boom Forkliftunder 10 Ton Farm Tractor with attachments Finishing Machine (Forklift under 10 ton Form Grader (if motorized) Georgia Buggy -Power wheel barrel I ¾ yard with a Greaser Helper Hydraulic pipe pushing machine Mechanical Heate Mechanics Helper Outboard or Inboard Motorboat Power Bin Operat Pug Mill Pumps - [two (2) or more up to 4 in. discharge if us submersible pumps] Roller (other than asphalt) Seaman Tiller Skid Steer Stump Remover (Grinder) Sweeper (Wayne type and similar equipment) Tam Trencher (service) Vibratory Compaction Equipment Operator (6 ft. w Walk Behind Forklift Water Wagon	by remote, wireless or cable) Boiler 3") concrete) a seat Generator (15 kw or greater) r for sed three (3) hours or more a day - gas or diesel powe	ered- excluding

Official Rate Schedule

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$62.70	\$81.43	\$100.15

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$78.96	
10th hour	\$78.96	
Beyond 10 hours	\$78.96	
Saturday		
First 8 hours	\$78.96	
9th hour	\$78.96	
10th hour	\$78.96	
Beyond 10 hours	\$78.96	

\$95.22

Sunday/Holiday

Official Rate Schedule

Ingham

Classification Name	c	Category		Last Updated
Operating Engineer Undergro Class V		Operating En Jnderground		10/31/2024
Classification Description: Class V Ed Concrete/Asphalt Saw Operator- Powe Directional Boring Utility Man Discharge Pumps 4" or less (1 - 4 unit: Dumper (Wagon, T1uck, Etc.) - or trad Guard Post Driver Operator (power dr Light Plants (1 to 5 units) Oiler Firema Operator of minor equip. Roto Mill Utility Grade Control Operat Scissor lifts and basket lifts where use Sign Installer/Sign Installer with Remo Straw Blower or Brush Mulcher Top Man, And Railroad Track and Tres Water Blasting Utility Engineer	er Driven (Less s) Dump Truck e Fence Erecto iven) Hydra Se n or d for material h te Control Ope	Operator r /Power Driven eder noisting erated Equipmer		/Soil Engineer
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provisions Over 8-hour day/40-hour
Total Hourly Wage	\$39.95	\$53.88	\$67.80	week

Over 8-hour day/40-hour week	
9th hour	 \$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Saturday	
First 8 hours	\$52.06
9th hour	\$52.06
10th hour	\$52.06
Beyond 10 hours	\$52.06
Sunday/Holiday	\$64.17

Official Rate Schedule

Four 10-hour days allowed? - Yes Make Up Day Allowed? - Yes

In the event work is unable to be performed on account of weather Monday through Thursday, then Friday work may be scheduled for the ten (10) hours, at straight-time.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Painter - BR	Painter	05/10/2024

Classification Description: Painter

A 4-10s workweek allowed Monday-Thursday.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$40.09	\$52.29	\$64.49
Apprentice: 1st level	\$27.89	\$33.99	\$40.09
Apprentice: 2nd level	\$30.33	\$37.65	\$44.97
Apprentice: 3rd level	\$33.99	\$43.14	\$52.29
Apprentice: 4th level	\$37.65	\$48.63	\$59.61

Overtime Provisions		
Over 8-hour day/40-hour week		
9th hour	\$52.29	
10th hour	\$52.29	
Beyond 10 hours	\$52.29	
Saturday		
First 8 hours	\$52.29	
9th hour	\$52.29	
10th hour	\$52.29	
Beyond 10 hours	\$52.29	
Sunday/Holiday	\$64.49	

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 1	Pipe and Manhole Rehab	05/10/2024

Classification Description: General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$28.20	\$38.20	\$48.19

Overtime Provisions Over 8-hour day/40-hour week	
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Saturday	
First 8 hours	\$38.20
9th hour	\$38.20
10th hour	\$38.20
Beyond 10 hours	\$38.20
Sunday/Holiday	\$38.20

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 2	Pipe and Manhole Rehab	05/10/2024

\$44.95 \$44.95 \$44.95

\$44.95 \$44.95 \$44.95 \$44.95

\$44.95

Classification Description: Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment

Wage Rates	Straight	Time and a	Double	Overtime Provisions
	Time	Half	Time	Over 8-hour day/40-hour
Total Hourly Wage	\$32.70	\$44.95	\$57.19	week
				9th hour
				10th hour
				Beyond 10 hours
				Saturday
				First 8 hours
				9th hour
				10th hour
				Beyond 10 hours
				Sunday/Holiday

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 3	Pipe and Manhole Rehab	05/10/2024

Classification Description: CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$31.45	\$43.07	\$54.69

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Saturday	
First 8 hours	\$43.07
9th hour	\$43.07
10th hour	\$43.07
Beyond 10 hours	\$43.07
Sunday/Holiday	\$43.07

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Pipe and Manhole Rehab - 4	Pipe and Manhole Rehab	05/10/2024

Classification Description: Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated

Wage Rates	Straight	Time and a	Double
	Time	Half	Time
Total Hourly Wage	\$33.20	\$45.70	\$58.19

Overtime Provisions		
Over 8-hour day/40-hour		
week		
9th hour	\$45.70	
10th hour	\$45.70	
Beyond 10 hours	\$45.70	
Saturday		
First 8 hours	\$45.70	
9th hour	\$45.70	
10th hour	\$45.70	
Beyond 10 hours	\$45.70	
Sunday/Holiday	\$45.70	

Official Rate Schedule

Ingham

Classification Name	(Category			Last Updated
Pipe and Manhole Rehab - 5		Pipe and Manhole Rehab		C	5/10/2024
Classification Description: Combo U	nit driver & Je	tter-Vac Operato	r		
Wage Rates	Straight	Time and a	Double	Overtime Provisio	ons
	Time	Half	Time	Over 8-hour day/40-ho	our
Total Hourly Wage	\$33.20	\$45.70	\$58.19	week	
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Saturday	
				First 8 hours	\$45.70
				9th hour	\$45.70
				10th hour	\$45.70
				Beyond 10 hours	\$45.70
				Sunday/Holiday	\$45.70
Form 10 hours down allowed D. No.					

Official Rate Schedule

Ingham

Classification Name		Category			Last Updated
Pipe and Manhole Rehab - 6		Pipe and Man	hole Rehab		05/10/2024
Classification Description: Pipe Burs	ting & Slip-lin	ing Equipment O	perator		
Wage Rates	Straight	Time and a	Double	Overtime Provisi	ons
	Time	Half	Time	Over 8-hour day/40-h	our
Total Hourly Wage	\$34.20	\$47.20	\$60.19	week	
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Saturday	
				First 8 hours	\$47.20
				9th hour	\$47.20
				10th hour	\$47.20
				Beyond 10 hours	\$47.20
				Sunday/Holiday	\$47.20
Four 10 hour days allowed? No					

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Plumber & Pipefitter - RI	Plumber & Pipefitter	05/10/2024

Classification Description: Plumber, Pipefitter and HVACTech

Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$63.77	\$95.66	\$127.54
Apprentice: 10th 6 months	\$59.74	\$89.61	\$119.48
Apprentice: 1st 6 months	\$41.61	\$62.42	\$83.22
Apprentice: 2nd 6 months	\$43.62	\$65.43	\$87.24
Apprentice: 3rd 6 months	\$45.64	\$68.46	\$91.28
Apprentice: 4th 6 months	\$47.65	\$71.48	\$95.30
Apprentice: 5th 6 months	\$49.67	\$74.50	\$99.34
Apprentice: 6th 6 months	\$51.68	\$77.52	\$103.36
Apprentice: 7th 6 months	\$53.70	\$80.55	\$107.40
Apprentice: 8th 6 months	\$55.71	\$83.56	\$111.42
Apprentice: 9th 6 months	\$57.73	\$86.60	\$115.46

\$83.92
\$83.92
\$83.92
\$83.92
\$83.92
\$83.92
\$83.92
\$104.06

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - No

Official Rate Schedule

Ingham

Classification Name		Category		La	st Updated
Roofing and Waterproofing Journeyman		Roofer		09	/10/2024
Classification Description: Journeym	ian				
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$51.36	\$67.44	\$83.51	week	
Apprentice: 1st Class Apprentice	\$35.77	\$44.51	\$53.24	9th hour	\$67.44
Apprentice: 2nd Class Apprentice	\$37.88	\$47.62	\$57.35	10th hour	\$67.44
Apprentice: 3rd Class Apprentice	\$39.77	\$50.42	\$61.07	Beyond 10 hours	\$67.44
Apprentice: 4th Class Apprentice	\$41.90	\$53.59	\$65.28	Saturday	
Apprentice: 5th Class Apprentice	\$44.05	\$56.76	\$69.47	First 8 hours	\$67.44
Apprentice: 6th Class Apprentice	\$46.15	\$59.86	\$73.56	9th hour	\$67.44
				10th hour	\$67.44
				Beyond 10 hours	\$67.44
				Sunday/Holiday	\$83.51

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Saturday is the makeup day and shall be paid at the straight time rate until over forty hours apply

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Sewer Relining Operator - Class I	Sewer Relining	05/10/2024

Classification Description: Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$52.84	\$69.23	\$85.62
Apprentice: 0-6 months	\$41.58	\$54.66	\$67.74
Apprentice: 6-12 months	\$45.31	\$60.26	\$75.20

Overtime Provisions	
Over 8-hour day/40-hour	
week	
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Saturday	
First 8 hours	\$69.23
9th hour	\$69.23
10th hour	\$69.23
Beyond 10 hours	\$69.23
Sunday/Holiday	\$85.62

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Sewer Relining Operator - Class II	Sewer Relining	05/10/2024

Classification Description: Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting.

Wage Rates	Straight Time	Time and a Half	Double Time
Total Hourly Wage	\$50.80	\$68.49	\$86.18

Overtime Provisions	
Over 8-hour day/40-hour week	
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Saturday	
First 8 hours	\$66.30
9th hour	\$66.30
10th hour	\$66.30
Beyond 10 hours	\$66.30
Sunday/Holiday	\$81.79

Official Rate Schedule

Ingham

Classification Name	Category			Li	ast Updated
Sheet Metal Worker Sheet Metal		Sheet Metal Worker		05	/10/2024
Classification Description: Sheet 4 10s allowed as consecutive days					
Wage Rates	Straight	Time and a	Double	Overtime Provision	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$56.87	\$75.25	\$93.62	week	
Apprentice: First Year	\$30.01	\$39.20	\$48.39	9th hour	\$75.25
Apprentice: Fourth Year	\$49.52	\$64.22	\$78.92	10th hour	\$75.25
Apprentice: Second Year	\$36.34	\$47.37	\$58.39	Beyond 10 hours	\$75.25
Apprentice: Third Year	\$45.84	\$58.70	\$71.56	Saturday	
				First 8 hours	\$75.25
				9th hour	\$93.62
				10th hour	\$93.62
				Beyond 10 hours	\$93.62
				Sunday/Holiday	\$93.62

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Make up day allowed for work missed due to inclement weather, make up hours to be paid at regular rate of pay.

Official Rate Schedule

Ingham

Classification Name	Category		L	ast Updated	
Sprinkler Fitter		Sprinkler Fitte	er	05	/10/2024
Classification Description: Spi	rinkler Fitter				
Wage Rates	Straight	Time and a	Double	Overtime Provisior	IS
	Time	Half	Time	Over 8-hour day/40-hou	r
Total Hourly Wage	\$60.34	\$78.45	\$96.56	week	
Apprentice: Class 1	\$24.57	\$32.72	\$40.87	9th hour	\$78.45
Apprentice: Class 10	\$52.07	\$68.37	\$84.67	10th hour	\$78.45
Apprentice: Class 2	\$26.38	\$35.43	\$44.49	Beyond 10 hours	\$78.45
Apprentice: Class 3	\$39.14	\$49.10	\$59.06	Saturday	
Apprentice: Class 4	\$40.95	\$51.82	\$62.68	First 8 hours	\$78.45
Apprentice: Class 5	\$43.01	\$54.78	\$66.55	9th hour	\$78.45
Apprentice: Class 6	\$44.82	\$57.49	\$70.17	10th hour	\$78.45
Apprentice: Class 7	\$46.63	\$60.21	\$73.79	Beyond 10 hours	\$78.45
Apprentice: Class 8	\$48.45	\$62.94	\$77.43	Sunday/Holiday	\$96.56
Apprentice: Class 9	\$50.26	\$65.65	\$81.05		

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

Official Rate Schedule

Ingham

Classification Name	Category Tower Technician		L	ast Updated	
Tower Technician			05	5/13/2024	
Classification Description:					
Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hou	
Total Hourly Wage	\$67.89	\$98.24	\$128.58	week	
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Saturday	
				First 8 hours	\$98.24
				9th hour	\$98.24
				10th hour	\$98.24
				Beyond 10 hours	\$98.24
				Sunday/Holiday	\$128.58

Four 10-hour days allowed? - Yes

Make Up Day Allowed? - Yes

ONLY due to inclement weather or customer requirements may Friday be used as a make up day if the normal scheduled work week was interrupted and time lost of five (5) hours or more was incurred by workmen covered under the terms of the 6-17-C/6-876-T agreement.

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Truck Driver - RB1	Truck Driver	05/10/2024

Classification Description: on all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Wage Rates	Straight Time	Time and a Half	Double Time	Overtime Provision Over 8-hour day/40-hour	
Total Hourly Wage	\$53.95	\$70.30	\$86.64	week	
· · · · · · · · · · · · · · · · · · ·				9th hour	\$69.32
				10th hour	\$69.32
				Beyond 10 hours	\$69.32
				Saturday	
				First 8 hours	\$69.32
				9th hour	\$69.32
				10th hour	\$69.32
				Beyond 10 hours	\$69.32
				Sunday/Holiday	\$84.69

Official Rate Schedule

Ingham

Classification Name		Category		Li	ast Updated
Truck Driver - RB1A		Truck Driver		05	/10/2024
Classification Description: of a	ll trucks of 8 cubic y	ard capacity or o	ver semi, tractor	trailer	
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
	Time		r		
Total Hourly Wage	\$54.10	\$70.52	\$86.94	week	
				9th hour	\$69.55
				10th hour	\$69.55
				Beyond 10 hours	\$69.55
				Saturday	
				First 8 hours	\$69.55
				9th hour	\$69.55
				10th hour	\$69.55
				Beyond 10 hours	\$69.55
				Sunday/Holiday	\$84.99
Four 10-hour days allowed? - \	/oc				

Official Rate Schedule

Ingham

	Category		Li	ast Updated	
Truck Driver		Truck Driver - RB1B Truck Driver		05	/10/2024
lid type equipme	ent, Pole drier, Iow	/boy, doubles, fu	uel, bus, water		
Straight	Time and a	Double	Overtime Provision	S	
Time	Half	Time	Over 8-hour day/40-hour	r	
\$54.20	\$69.70	\$85.19	week		
			9th hour	\$69.70	
			10th hour	\$69.70	
			Beyond 10 hours	\$69.70	
			Saturday		
			First 8 hours	\$69.70	
			9th hour	\$69.70	
			10th hour	\$69.70	
			Beyond 10 hours	\$69.70	
			Sunday/Holiday	\$85.19	
	lid type equipme Straight Time	lid type equipment, Pole drier, low Straight Time and a Time Half	lid type equipment, Pole drier, lowboy, doubles, fu Straight Time and a Double Time Half Time	lid type equipment, Pole drier, Iowboy, doubles, fuel, bus, water Straight Time and a Half Double Time Overtime Provision Over 8-hour day/40-hour \$54.20 \$69.70 \$85.19 week 9th hour 10th hour Beyond 10 hours Saturday First 8 hours 9th hour 10th hour Beyond 10 hours Saturday First 8 hours 9th hour 10th hour 10th hour Beyond 10 hours 10th hour	

Official Rate Schedule

Ingham

Classification Name			La	st Updated	
Truck Driver - RB2			05,	05/10/2024	
Classification Description: of all	trucks of 8 cubic y	d capacity or ove	r		
Wage Rates	Straight	Time and a	Double	Overtime Provision	S
wage nates	Time	Half	Time	Over 8-hour day/40-hou	
Total Hourly Wage	\$44.10	\$48.81	\$49.80	week	
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Saturday	
				First 8 hours	\$56.55
				9th hour	\$56.55
				10th hour	\$56.55
				Beyond 10 hours	\$56.55
				Sunday/Holiday	\$56.55

Official Rate Schedule

Ingham

Classification Name	Category	Last Updated
Truck Driver - RB2A	Truck Driver	05/10/2024

Classification Description: of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys)

Straight Time	Time and a Half	Double Time		
\$44.00	\$48.66	\$49.60	Over 8-hour day/40-hour week	
			9th hour	\$56.40
			10th hour	\$56.40
			Beyond 10 hours	\$56.40
			Saturday	
			First 8 hours	\$56.40
			9th hour	\$56.40
			10th hour	\$56.40
			Beyond 10 hours	\$56.40
			Sunday/Holiday	\$56.40
	Time	Time Half	Time Half Time	TimeHalfTime\$44.00\$48.66\$49.609th hour10th hour10th hoursBeyond 10 hoursSaturdayFirst 8 hours9th hour10th hour10th hoursBeyond 10 hours10th hour10th hour10th hours10th hours

Official Rate Schedule

Ingham

Category		Last Updated 05/10/2024		
Truck Driver				
lid type equipme	nt			
Straight	Time and a	Double Time	Overtime Provision	S
Time	Half		Over 8-hour day/40-hou	r
\$44.25	\$49.04	\$0.00	week	
			9th hour	\$56.78
			10th hour	\$56.78
			Beyond 10 hours	\$56.78
			Saturday	
			First 8 hours	\$56.78
			9th hour	\$56.78
			10th hour	\$56.78
			Beyond 10 hours	\$56.78
			Sunday/Holiday	\$56.78
	lid type equipme Straight Time	Truck Driver Iid type equipment Straight Time and a Time Half	Truck Driver Iid type equipment Straight Time and a Double Time Half Time	Truck Driver05Straight TimeTime and a HalfDouble Time\$44.25\$49.04\$0.00\$44.25\$49.04\$0.00\$44.25\$49.04\$0.00\$10th hour10th hour10th hourBeyond 10 hours\$2000\$10th hour10th hour